



# Bargaining 2012

## NEGOTIATIONS NEWSLETTER #4

[info@vccfa.ca](mailto:info@vccfa.ca)

(604) 688-6210

[www.vccfa.ca](http://www.vccfa.ca)

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**March 29, 2012**

### Survey Results

Thanks to all of you who completed the bargaining survey.

We received 155 surveys, along with many individual responses. Several members requested individual meetings/conversations with committee members to provide further information for bargaining. In addition, we had two drop in sessions where members were able to come and discuss issues with the bargaining committee. Member input is valued. Demands are gathered through a number of vehicles including the surveys as noted above. We are still eager to hear from you. Continue to be in touch with us.

Important issues identified by members (listed in no specific order):

- Curriculum development time and money
- PD time and money
- Salary increase – COLA clause
- Retirement incentives and improved benefit coverage for those members over 65
- No layoffs and/or program cuts
- Improve access to leaves and increase stipends
- Department leader workload
- Improve dental coverage and implement medical payment cards
- Adequate office space and equipment
- Improved classroom environment and class size
- Salary differentials for working split shifts/weekends
- Review step placement for those hired prior to 2007
- More access, training and support to current technological equipment

### Ratification Plans

Our ratification meeting is scheduled for **Wednesday, May 9<sup>th</sup> at 2:30 p.m., Room 1228, Broadway Campus**. At that time, the committee will bring you our package of demands for approval. As mentioned, our demands package will be the result of input provided by you, as well as union/steward issues that have come up throughout the year.

### Provincial Update:

Most FPSE locals in other post secondary institutions have now settled their 2010-2012 contracts. However, there are a number of colleges/universities that have not yet settled. At the time of this writing, Emily Carr, Douglas, Capilano and BCIT are among those who still have no contract.

*VCCFA Negotiating Committee*

## **Bargaining Committee Contact Information**

<b>Maggi Trebble, Co-Chair</b>	<b>(604) 871-7245</b>	<b>trebblem@hotmail.com</b>
<b>Leona Friesen, Co-Chair</b>	<b>(778) 783-5094</b>	<b>leonafriesen@yahoo.ca</b>
<b>Brenda Appleton</b>	<b>(604) 688-6210, 226</b>	<b>bappleton@vccfa.ca</b>
<b>John Demeulemeester</b>	<b>(604) 443-8530</b>	<b>jdemeulemeester71@gmail.com</b>
<b>Wayne McNiven</b>	<b>(604) 443-8438</b>	<b>waynemcniven@me.com</b>
<b>Karen Shortt</b>	<b>(604) 688-6210, 227</b>	<b>kshortt@vccfa.ca</b>