

## Bargaining 2012 NEGOTIATIONS NEWSLETTER #6

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Important bargaining information will be posted at www.vccfa.ca members only site.

## **News Flash – VCCFA Bargaining Begins**

The Union will be meeting with the College the week of November 19<sup>th</sup>

We will soon meet with the College to table bargaining demands as ratified by the members on May 9, 2012. Our demands include many important issues both monetary and non-monetary. We will work hard to represent your interests at the bargaining table. The ratified demands address the following areas:

- Working conditions
- Labour/management issues
- Benefits including leaves and retirement
- Job security
- Employee rights
- Salary a fair and reasonable salary increase

## **Bargaining Climate:**

Some in our sector like CUPE 4627, the VCC staff union, are trying to close their 2010 bargaining but so far without success. Of the college faculty unions, we are among the first to commence bargaining for the 2012 round.

## **Provincial:**

We have been, and will continue to be, in close contact with other FPSE locals as bargaining proceeds.

We will keep you informed. You are an important part of this process. We appreciate your input and interest. We are only as strong as our members. Look for further updates on the VCCFA website as bargaining begins. If you have any questions please contact the committee.

VCCFA Negotiating Committee

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