



Bargaining 2014

NEGOTIATIONS NEWSLETTER #4

info@vccfa.ca

(604) 688-6210

www.vccfa.ca

October 23, 2014

We have concluded our ninth meeting with the College and have five more meetings scheduled through to the end of November. We have been tabling our substantive demands throughout the month of October. Demands that we have tabled so far include:

- release time for governance positions
- steward representation
- improved regularization provisions
- applied research and scholarly activity
- retirement and renewal stipends
- severance pay
- improved early retirement incentives
- re-establishment of health care services at both campuses
- students with disabilities
- improved split shift provisions
- distributed learning language
- increase in per diem rate for term faculty
- improved distributed learning provisions

Our committee has also initiated discussion on the following topics:

- Performance review process
- Evaluation of administrators
- Step placement anomalies and inequities
- Establish processes and faculty involvement for the implementation of applied research
- Improving IRA working conditions

We have made significant progress with rewriting Collective Agreement articles on hiring, leaves, benefits, IRA selection/election processes, and layoffs, resulting in improved readability and understanding.

We continue to meet each week at the Broadway Union Office, Room 2654 and welcome any questions, queries, comments and drop in visits. We expect to meet with the College through December and will be scheduling more dates in 2015.



Bargaining 2014

NEGOTIATIONS NEWSLETTER #4

info@vccfa.ca

(604) 688-6210

www.vccfa.ca

Bargaining representatives for the VCCFA are:

Weldon Cowan: FPSE Staff representative

Frank Cosco: (Chair) Chief Steward, fcosco@vccfa.ca, (604)688-6210

John Demeulemeester: VP VCCFA, VCCFA Steward, jdemeulemeester@vccfa.ca, (604)688-6210

David Branter: VCCFA Executive, dbranter@telus.net, ext. 7309

Mike Tunnah: VCCFA Executive, VCCFA Steward, michaeltunnah@gmail.com, ext. 8377

Lorraine Rehnby: VCCFA Steward, lrehnby@shaw.ca (604)688-6210

Bargaining representatives for the College are:

Colin Gibson: Lawyer (paid consultant)

Sharon Carefoot: Director of HR

Debbie Sargent: Dean, School of Health

Tim Atkinson: Director, Library & Learning Services

Tania Dong: HR Advisor