



Bargaining 2010

NEGOTIATIONS NEWSLETTER #6

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June 16, 2010

Bargaining Update

Discussions Continue with the College

We are still in the initial stages of bargaining where we present and explain our issues to the College bargaining team. We have discussed many of our 44 demands with fewer than ten remaining to present in the fall. We have met nine times with the College.

Although our discussions are purposeful and the tone is respectful, no significant issues have been agreed to and only a handful of housekeeping items have been signed off.

This is the first time in a long while that we are negotiating everything at the local table. We have brought forth serious issues that need addressing and we look forward to negotiating our mandate in the fall.

Communication and Issues

The feedback and interest from the Bargaining Drop Ins in early June was helpful to us.

As we mentioned in our last newsletter, the College has indicated that they want some significant changes to our collective agreement language including changes in PD, Area Hiring Recommendation Committees, hiring processes and Instructional Performance Review. They have also tabled important changes to the wording of the collective agreement.

We are tabling our mandate as directed by our members. Our issues fall under the following broad themes in this round of bargaining:

- Equity Issues and Job Security
- Educational Support
- Involvement in the College community and Decision Making

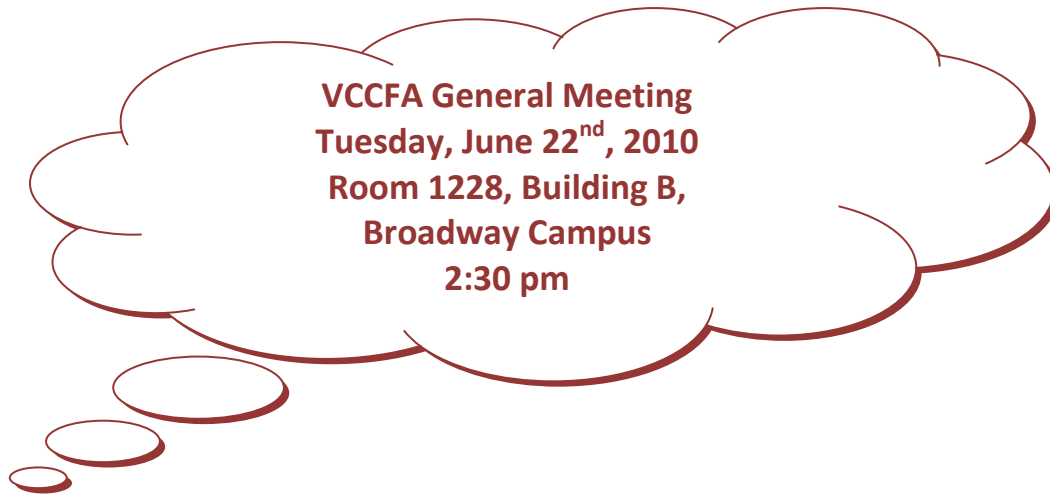
Some of the changes we are seeking include improvements to: our job protection language, IRA release, academic freedom, equity in step placement, and equity for non-regular instructors among others.

What's happening at other FPSE locals?

We have been keeping in contact with other FPSE locals on the progress of bargaining, including those at the **Common Table** and the **Coordinated Local Unions** who, like us,

are bargaining everything locally. These include Langara, Vancouver Island University, Douglas, Emily Carr and University of Fraser Valley. (It's noteworthy that on a faculty FTE basis, more of FPSE is out of the Common Table talks than are at them.) Most locals have commenced local bargaining with their employer and will be continuing in the fall.

More details will be provided at the General Meeting on June 22nd. We look forward to seeing you there. Bring your questions. Your support is essential in achieving a successful outcome.



Bargaining is very important in improving our working conditions and our students' learning conditions. We thank you for your interest and support.

VCCFA Negotiating Committee

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