



# Bargaining 2010

## NEGOTIATIONS NEWSLETTER # 10

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February 7, 2011

### VCCFA Special General Meeting

Thursday, February 10, 2011

3:00 – 4:00 pm

Room 1228, Building B  
Broadway Campus

### Special Meeting to Consider a Strike Vote

At the request of the Bargaining Committee and in accordance with VCCFA Bylaws the Executive is giving notice of a Special Meeting on February 10<sup>th</sup> to hear from the Bargaining Committee and to consider a strike vote. The Committee's report follows.

*~Frank Cosco for the VCCFA Executive*

## Bargaining Committee Report

### Day 16 - No Progress to Report

After our last general membership meeting on January 26<sup>th</sup>, we had a bargaining "day" with the College last Friday. Even with two weeks lag following our previous face-to-face meeting they, unfortunately, had nothing different to offer. There has been no real progress. In fact, after all this time, only two of our non housekeeping demands have been signed off.

Some of our demands are compensation, some are cost and others have no monetary cost attached. It does not seem to matter. To-date, we have only heard 'no' to virtually all our demands, even those that will not cost anything.

### Bargaining Requires Time and Commitment

The College has only made themselves available for a few bargaining dates, which are intermittently spread out over the next ten weeks. This is not adequate. It does not allow for the momentum required to bargain successfully. There seems to be little concern to complete bargaining in a timely manner, even though we have been without a contract for nearly a year.

see over.....

Bargaining requires a mutual commitment to work on solutions to issues. We are there to bargain our members' demands. This requires our willingness to negotiate in a sustained fashion. We need the College to make that commitment as well.

### **Next Steps / Further Action**

To reach a negotiated settlement we have had to recommend to the VCCFA Executive that they initiate a process leading up to a strike vote. We will provide a full report at the meeting.

*Co-chairs Maggi Trebble and Ingrid Kolsteren, for the Bargaining Committee*

If you have any questions or comments, you can contact us at:

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<b>Weldon Cowan, FPSE Representative</b>		

*VCCFA Negotiating Committee*