



Bargaining 2010

NEGOTIATIONS NEWSLETTER # 11

info@vccfa.ca

(604) 688-6210

www.vccfa.ca

February 21, 2011

VCCFA Special Meeting

Wednesday, February 23, 2011

3:00 – 4:00 pm

Croatian Cultural Centre
3250 Commercial Drive

Meeting followed by a Strike Vote

See previous notice from the
Executive for polling times
(See over for Drop-In times)

At the February 10th meeting, members voted unanimously to hold a strike vote if necessary. Unfortunately, it is necessary.

We went back to the bargaining table. VCC Administration was made aware of the members' vote. We hoped that we would finally start to get to some agreements, but nothing changed. After 18 days spread out over 10 months, we have hardly anything substantial to point to.

The College has said they will not consider cost issues unless we are willing to 'mine' our Collective Agreement. Mining means giving things up in trade for something new. They are unwilling to move on non-cost items as well.

Saying 'No' to our demands means, for example, saying 'No' to:

- IRA release increase, transition time, and replacing IRAs while on vacation or PD
- Improved regularization
- Improved layoff and program cuts protection
- Improved health and dental benefits
- Equity in step placement
- Participation and representation rights in the Collective Agreement
- Academic Freedom protection
- Non-teaching days for departmental planning
- Class-size limits
- Improved support for instructors working with students with disabilities

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As you can see a number of these demands are non cost items. This limited progress on our demands is unprecedented in bargaining with VCC. **We need your help.** Only the additional pressure of a positive Strike Vote can change 'No' to 'Yes'.

Come out to the meeting. Support your bargainers. Help send a strong message to the College. We want progress at the bargaining table.

Vote 'Yes' on the Strike Vote.

Other Locals and Strike Votes

The faculty unions at Langara and Vancouver Island University (VIU) in Nanaimo are in similar situations. VIU already completed a positive strike vote on February 15th. Langara is holding a strike vote this Thursday and Friday.

Information Drop-Ins

Bring your questions directly to committee members:

**Tomorrow, Tuesday, February 22nd
Simultaneously at the Union offices at**

Broadway (Room 2654)

Downtown (402 West Pender, Suite 401)

8:30 – 9:30 am

11:30 am – 1:30 pm

3:00 – 5:00 pm

If you have any questions or comments, you can contact us at:

Maggi Trebble, Co-Chair	(604) 871-7245	trebblem@hotmail.com
Ingrid Kolsteren, Co-Chair	(604) 688-6210	ikolsteren@vccfa.ca
Brenda Appleton, Union Office	(604) 688-6210	bappleton@vccfa.ca
Leona Friesen, Practical Nursing	(778) 783-5094	leonafriesen@yahoo.ca
Wayne McNiven, CACE	(604) 443-8438	waynemcniven@me.com
Karen Shortt, Union Office	(604) 688-6210	kshortt@vccfa.ca
Weldon Cowan, FPSE Representative		

VCCFA Negotiating Committee

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