

Bulletin 10 - 3  
September 13, 2010

**General Meeting September 29  
Consultations  
Strategic Planning  
Education Council Elections**

**General Meeting: Room 112 (Theatre), Downtown, 2:30, Wednesday, September 29th**

Hope to see you at this meeting. As usual, appropriate assignments may be left with students in order for you to attend. We will be discussing bargaining and recent developments at the College. The 2010/2011 VCCFA budget will be put to members for approval. (Members were unanimous in June in authorizing a change in dues from 2 to 2.15% as of October.)

**Consultations**

We have had at least monthly in-depth briefings with Kathy Kinloch on a range of topics. She has been keeping us informed in a timely way of issues before her and of her intended approach to them. She has elicited and listened to VCCFA views and she has involved constituency groups in unprecedented ways; such as inviting a leader from the student, staff, and faculty unions to share a panel with her as part of a senior leadership planning meeting last week. Amongst other points I called for a real empowerment of faculty, that it would not lessen the role of administration but actually make everyone more effective and influential. While we have not agreed with every decision, on consultation at least, so far so good. We look forward to more positive developments and to the VCCFA having a voice in more arenas.

**Strategic Planning**

The second day of the senior leadership planning meeting was focused on the process for creating a new engaging strategic plan for VCC. The president introduced an impressive team of advisers led by Dr Tony Williams and Dr Milt McClaren, both are associated with Royal Roads. There will be a variety of ways, formal and informal, for group and individual input. Timing will be tight as the target is completion by the spring so it is to be a high level plan with only a limited number of themes with some development of each theme. It is thought that an education plan and a facilities/capital plan will follow. It is hoped that initial announcements will be out by the end of the month.

I was able to make it clear that past VCC Strategic Plans had been corrupted by simultaneous cutting and budgeting agendas. In response, the president made it clear that this process is disconnected from normal budgeting for 2011/12. Another unprecedented feature is that constituency group leadership will be on the plan's Advisory Committee which will be reporting to the president.

**Education Council Elections**

There will be five two-year faculty spots up for election in October. The formal process does not start till then, but for your information they are for Language Studies, Hospitality, Student Services, Arts and Sciences, and one at-large position. Let me or Sally Gibson (chair) know if you'd like more information.

*Frank Cosco  
President*