

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Abad	Marie Luz	T	2013 09 13	121	Applied Business	Administrative Assistant	Hospitality, Food Studies & Applied Business
Acton	Rita	T	2010 09 07	657	Humanities	English Literature	Arts and Sciences
Adams	Virginia	R100%	1994 06 28	5666	Library Public Services	Library Public Services	Library, Teaching & Learning Services
Aitken	Robert	R100%	1989 10 01	6889	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Alashhab	Caroline	T	2003 03 03	944	Applied Business	Administrative Assistant	Hospitality, Food Studies & Applied Business
Alashhab	Caroline	T	2003 03 03	944	Hospitality Management	Hospitality Management - Computer Application Software	Hospitality, Food Studies & Applied Business
Alashhab	Caroline	T	2003 03 03	944	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Albert	Sigrid	T	2012 01 03	141	Digital Graphic Design	Digital Graphic Design	Trades, Technology & Design
Alexandru	Florica	T	2016 01 04	27	Mathematics	Mathematics	Arts and Sciences
Alexus	Lillian	T	2015 10 05	37	Continuing Care	Health Care Assistant	Health Sciences
Allen	Sarah	R100%	1989 01 30	4848	College & Career Access	English & Social Sciences	Arts and Sciences
Alqarrain	Yaser	R50%	2013 01 07	640	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Ancil	Julie	T	2015 09 30	35	Jewellery Art & Design	Jewellery Art & Design	Trades, Technology & Design
Anderson	Del	R100%	2003 07 28	3343	Automotive Collision Repair	Automotive Collision	Trades, Technology & Design
Antejos	Edward	T	2014 08 31	45	Hospitality Management	Food Service/Restaurant Management - Chefs	Hospitality, Food Studies & Applied Business
Arai	Bernard	T	2001 09 12	569	Music and Dance	Individual Instruction (Instrumental/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Arai	Bernard	T	2001 09 12	569	Music and Dance	Skills - Music Diploma	Arts and Sciences
Archeck	Gary	R50%	1995 05 01	5275	English as an Additional Language/LINC	ESL	Arts and Sciences
Argue	Colleen	T	2015 10 28	41	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Ariss	Carrie Amber	T	2012 12 04	244	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Ariss	Carrie Amber	T	2012 12 04	244	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting - Distance Delivery	Health Sciences
Ariss	Carrie Amber	T	2012 12 04	244	Dental Hygiene	Dental Hygiene	Health Sciences
Ariss	Carrie Amber	T	2012 12 04	244	Certified Dental Assisting/Dental Reception Coordinator	Dental Hygiene	Health Sciences
Aro	Susan	R100%	1987 09 21	7405	Allied Health	Hospital Pharmacy Technician	Health Sciences
Aro	Susan	R100%	1987 09 21	7405	Allied Health	Pharmacy Technician	Health Sciences
Arthur	Anne	T	2006 02 06	867	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Arthur	Anne	T	2006 02 06	867	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Arthur	Anne	T	2006 02 06	867	Practical Nursing	Practical Nursing	Health Sciences
Astin	Catherine	T	2012 01 06	109	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Astin	Catherine	T	2012 01 06	109	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Atwal	Sandeep	T	2006 07 26	1619	Practical Nursing	Practical Nursing	Health Sciences
Atwal	Sandeep	T	2006 07 26	1619	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Atwal	Sandeep	T	2006 07 26	1619	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Austin	Pat	R100%	2007 07 03	1761	Applied Business	Administrative Assistant	Hospitality, Food Studies & Applied Business
Au-Wong	Elaine	R100%	2010 06 05	1035	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Au-Wong	Elaine	R100%	2010 06 05	1035	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting - Distance Delivery	Health Sciences
Au-Wong	Elaine	R100%	2010 06 05	1035	Certified Dental Assisting/Dental Reception Coordinator	Dental Hygiene	Health Sciences
Avery	Wayne	R100%	1987 11 01	7377	Humanities	Psychology	Arts and Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Avery	Wayne	R100%	1987 11 01	7377	Humanities	Psychology - UT	Arts and Sciences
Bach	Don	R100%	2007 09 04	2230	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
Backus	Paul	T	2016 02 12	8	Digital Graphic Design	Digital Graphic Design	Trades, Technology & Design
Badesha	Mandeep	T	2012 05 22	133	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Baily	Nancy	R100%	1999 09 13	3053	Dental Hygiene	Dental Hygiene	Health Sciences
Bain	Malcom	R100%	2003 05 21	3295	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Bainto	Yasmin	T	2010 01 04	39	Bachelor of Science in Nursing/Health Unit Coordinator	Nursing Unit Clerk Clinical	Hospitality, Food Studies & Applied Business
Balagopal	Raji	T	2007 04 30	853	Science	Chemistry	Arts and Sciences
Balagopal	Raji	T	2007 04 30	853	Science	Chemistry - UT	Arts and Sciences
Baranieski	Melinda	R50%	1995 01 03	5552	Library Public Services	Library Public Services	Library, Teaching & Learning Services
Barbati	Pam	R100%	2004 06 10	2660	Practical Nursing	Practical Nursing	Health Sciences
Barber	Mary Jane	R100%	2003 06 16	3384	Digital Graphic Design	Digital Graphic Design	Trades, Technology & Design
Barbondy	Dene	T	2014 09 02	206	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Barclay	Heather	R100%	2006 10 02	2390	English as an Additional Language/LINC	ESL	Arts and Sciences
Barclay	Heather	R100%	2006 10 02	2390	TESOL	TESOL	Arts and Sciences
Barillaro	Francesco	R 50%	2010 03 02	999	English as an Additional Language/LINC	ESL	Arts and Sciences
Barnes	Aileen	R100%	2006 07 12	2379	Practical Nursing	Practical Nursing	Health Sciences
Barnes	William	R100%	2008 10 14	1926	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Barnes	Laurie	R50%	2005 09 06	1594	Hospitality Management	Bachelor of Hospitality Management - Sales and Marketing	Hospitality, Food Studies & Applied Business
Barnes	Laurie	R50%	2005 09 06	1594	Hospitality Management	Hospitality Management - Hotel Management	Hospitality, Food Studies & Applied Business
Barrera Espinoza	Lorena	R100%	2013 07 02	783	Digital Graphic Design	Digital Graphic Design	Trades, Technology & Design
Barski	Karolina	T	2007 05 28	1142	English as an Additional Language/LINC	ESL	Arts and Sciences
Baryshnikova	Olga	T	2014 07 06	38	Science	Chemistry	Arts and Sciences
Bates	Susan	R100%	1981 09 14	7620	English as an Additional Language/LINC	ESL	Arts and Sciences
Bauden	Bonnie	R100%	2001 01 03	3759	Continuing Care	Acute Care Skills	Health Sciences
Bauden	Bonnie	R100%	2001 01 03	3759	Continuing Care	Health Care Assistant	Health Sciences
Baumann	Afsana	R50%	2008 02 13	1823	Deaf & Hard of Hearing	English / Numeracy Upgrading	Arts and Sciences
Baylis	Jonathan	T	2013 08 19	137	English as an Additional Language/LINC	ESL	Arts and Sciences
Beauchamp	Robert	R100%	1989 04 01	6592	English as an Additional Language/LINC	ESL	Arts and Sciences
Bebel	Dariusz	R100%	1990 05 22	6379	Jewellery Art & Design	Jewellery Art & Design	Trades, Technology & Design
Beeching	Beth	T	2013 04 05	116	English as an Additional Language/LINC	ESL	Arts and Sciences
Beerwald	Denise	R100%	2007 09 13	2158	Dental Hygiene	Dental Hygiene	Health Sciences
Behrad	Mohaseen	T	2015 09 11	27	Denturist & Dental Technology	Dental Technician	Health Sciences
Behroozinia	Hossein	T	2012 11 08	38	Music and Dance	Individual Instruction (Instrument/Vocal) - Music Diploma	Arts and Sciences
Belton	Susan	R100%	2011 05 04	1305	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Ben-Itzhak	Susan	R100%	1980 05 05	8590	English as an Additional Language/LINC	ESL	Arts and Sciences
Benmore	Stacy	T	2011 09 01	51	Allied Health	Physical Therapy	Health Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Bentley	Leanne	T	2016 01 04	91	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business
Berarducci	Joseph	T	2015 08 10	15	Music and Dance	Orff Teacher Training	Arts and Sciences
Bergenheim	Michael	T	2016 02 15	30	Deaf & Hard of Hearing	English / Numeracy Upgrading	Arts and Sciences
Berson	Saul	T	2013 09 11	17	Music	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Trades, Technology & Design
Bestard	Stacy	R100%	2012 03 12	478	Community & Career Education	Food Service Careers	Arts and Sciences
Bhanot	Manav	T	2014 08 31	159	College & Career Access	Math & Science	Arts and Sciences
Bhimji	Azeem	R100%	1989 10 04	6705	English as an Additional Language/LINC	ESL	Arts and Sciences
Biggs	Laura	T	2013 09 12	81	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Bircher	Fiona	T	2004 09 20	611	English as an Additional Language/LINC	ESL	Arts and Sciences
Bird	Maita	R66.3%	2006 05 09	1587	English as an Additional Language/LINC	ESL	Arts and Sciences
Black	Meridy	R100%	2012 01 16	1063	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Black	Meridy	R100%	2012 01 16	1063	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Blondahl	Marilyn	T	2010 04 21	135	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Blondahl	Marilyn	T	2010 04 21	135	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting - Distance Delivery	Health Sciences
Blondahl	Marilyn	T	2010 04 21	135	Certified Dental Assisting/Dental Reception Coordinator	Dental Hygiene	Health Sciences
Boe	John	T	2014 12 22	17	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
Boel	Robert	T	2013 03 18	163	CAD & BIM Technologies	Civil / Structural	Trades, Technology & Design
Bonkowski	Harald	R100%	1986 04 21	7816	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Boras	Susan	T	2013 09 03	214	Hospitality Management	Bachelor of Hospitality Management (former Degree program)	Hospitality, Food Studies & Applied Business
Bosch	Brittany	T	2012 01 18	182	Continuing Care	Health Care Assistant	Health Sciences
Bouchard	Lee	T	2015 02 23	156	Automotive Collision Repair	Automotive Refinishin / Preparation	Trades, Technology & Design
Boulanger	Paula	R50%	2011 09 01	598	Hair Design/Esthetics	Esthetics	Trades, Technology & Design
Bourne	Nisse	T	2013 09 09	193	English as an Additional Language/LINC	ESL	Arts and Sciences
Bowie	Laura	R50%	2001 07 03	3251	English as an Additional Language/LINC	ESL	Arts and Sciences
Bozhinov	Konstantin	T	2015 09 15	6	Music and Dance	Individual Instruction (Instrument/Vocal) - Music Diploma	Arts and Sciences
Brandwood	Linda	R100%	2006 03 01	2640	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Branter	David	R100%	1980 11 03	7321	Music and Dance	Academic - Bachelor of Applied Music and Academic - Music Diploma	Arts and Sciences
Branter	David	R100%	1980 11 03	7321	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles – Music Diploma	Arts and Sciences
Branter	David	R100%	1980 11 03	7321	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Branter	David	R100%	1980 11 03	7321	Music and Dance	Skills - Bachelor of Applied Music and Skills – Music Diploma	Arts and Sciences
Brechault	Dominique	R60%	2013 07 09	718	Jewellery Art & Design	Jewellery Art & Design	Trades, Technology & Design
Bridge	Michele	T	2013 09 03	149	English as an Additional Language/LINC	ESL	Arts and Sciences
Broekhuizen	Shawna	T	2015 08 31	67	Hospitality Management	Bachelor of Hospitality Management - Business Operations	Hospitality, Food Studies & Applied Business

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Brooke	Karen	R100%	2005 02 14	2449	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Brooks	James	T	2010 09 14	74	Continuing Studies	Continuing Studies	Continuing Studies
Brown	Michael	R100%	1993 07 05	5881	College & Career Access	Math & Science	Arts and Sciences
Brown	Ben John	R100%	1997 09 22	4491	Hospitality Management	Hospitality Management - Micro Economics/Statistics	Hospitality, Food Studies & Applied Business
Brown	Georgina	T	2011 11 02	243	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Brown	Hilary	T	2015 07 31	7	Science	Biology	Arts and Sciences
Brunt	Caroline	R92%	2011 01 06	1274	Practical Nursing	Practical Nursing	Health Sciences
Buchanan	Gina	T	2009 09 04	1250	Practical Nursing	Practical Nursing	Health Sciences
Buckham	Jill	R100%	2000 01 15	3902	English as an Additional Language/LINC	ESL	Arts and Sciences
Budolig	Giorgio	T	2015 06 01	17	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
Burcescu	Cecilia	R100%	1987 11 16	7261	English as an Additional Language/LINC	ESL	Arts and Sciences
Burcescu	Cecilia	R100%	1987 11 16	7261	English as an Additional Language/LINC	ESL - UT	Arts and Sciences
Burke	Melanie	T	2013 03 16	445	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Burwood	Sarah	R75%	2008 04 01	2088	English as an Additional Language/LINC	ESL	Arts and Sciences
Burwood	Sarah	R75%	2008 04 01	2088	TESOL	TESOL	Arts and Sciences
Buxton	Margaret	R75%	2006 09 05	2357	College & Career Access	English & Social Sciences	Arts and Sciences
Caborn	Calvin	R94%	2008 06 30	1516	English as an Additional Language/LINC	ESL	Arts and Sciences
Caglayan	Alper	R100%	2009 03 25	1788	Counselling	Counselling	Counselling
Caldwell	Robert	R100%	1978 07 04	9317	English as an Additional Language/LINC	ESL	Arts and Sciences
Callaghan	Stephanie	T	2012 08 30	514	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Campbell	Christopher	T	2012 06 21	245	English as an Additional Language/LINC	ESL	Arts and Sciences
Candela	Andrew	R50%	2013 05 21	439	Basic Education	Basic Education	Arts and Sciences
Carbone	Eloise	T	2011 08 08	146	English as an Additional Language/LINC	ESL	Arts and Sciences
Carr	Eleanor	T	2013 04 30	34	Continuing Studies	Continuing Studies	Continuing Studies
Carroll	Christopher	T	2009 04 30	545	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Cassell	Brian	T	2007 09 14	735	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Castling	Paula	R65%	2000 02 02	3684	Bachelor of Science in Nursing/Health Unit Coordinator	Human Relations	Health Sciences
Castling	Paula	R65%	2000 02 02	3684	Bachelor of Science in Nursing/Health Unit Coordinator	Medical Terminology	Health Sciences
Castling	Paula	R65%	2000 02 02	3684	Bachelor of Science in Nursing/Health Unit Coordinator	Nursing Unit Clerk Clinical	Health Sciences
Cavenaile	Gordon	R100%	1989 01 03	6406	English as an Additional Language/LINC	ESL	Arts and Sciences
Cavenaile	Gordon	R100%	1989 01 03	6406	English as an Additional Language/LINC	ESL - UT	Arts and Sciences
Chahal	Gurpinder	T	2012 02 07	187	Practical Nursing	Practical Nursing	Health Sciences
Chaisson	Shelly	T	2007 01 08	1029	Dental Hygiene	Dental Hygiene	Health Sciences
Chamberlain	Erin	T	2014 01 14	26	Continuing Studies	Continuing Studies	Continuing Studies
Chan	Pauline	T	2011 06 23	948	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Chan	Ying-Chiu	T	2015 10 01	26	Jewellery Art & Design	Jewellery Art & Design	Trades, Technology & Design
Chang	Reynaldo	T	2016 02 02	5	Continuing Studies	Continuing Studies	Continuing Studies
Charalambous	Madeleine	R100%	1980 06 02	8936	English as an Additional Language/LINC	ESL	Arts and Sciences
Charette	Tracey	R50%	2007 01 03	1521	English as an Additional Language/LINC	ESL	Arts and Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Chauvet	Vincent	R100%	1995 09 01	5403	ASL & Deaf Studies	ASL & Deaf Studies	Arts and Sciences
Chen	Margaret	R50%	2000 11 16	3365	Science	Chemistry - UT	Arts and Sciences
Chernen	Joann	R100%	1990 11 26	5784	English as an Additional Language/LINC	ESL	Arts and Sciences
Chernen	Joann	R100%	1990 11 26	5784	TESOL	TESOL	Arts and Sciences
Chesney-Turner	Dawn	R100%	2005 10 17	2743	Counselling	Counselling	Counselling
Cheung	Irene	T	2006 09 07	338	Allied Health	Occupational Therapy	Health Sciences
Chia	Annette	T	2011 09 08	125	Applied Business	Administrative Assistant	Hospitality, Food Studies & Applied Business
Chong	Fionna	R100%	2009 01 15	1705	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business
Chow	Louis	R100%	2000 08 21	4031	Denturist & Dental Technology	Dental Technician	Health Sciences
Chow	Louis	R100%	2000 08 21	4031	Denturist & Dental Technology	Denturist	Health Sciences
Chow	Jennifer	R50%	2007 04 10	2174	English as an Additional Language/LINC	ESL	Arts and Sciences
Chow	Carol	T	2013 02 26	454	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Christensen	Erling	T	2011 10 11	38	Humanities	Sociology - UT	Arts and Sciences
Christie	Judith	R100%	2000 02 10	3420	Continuing Care	Acute Care Skills	Health Sciences
Christie	Judith	R100%	2000 02 10	3420	Continuing Care	Health Care Assistant	Health Sciences
Chu	Eugenia	R100%	2003 06 12	3067	Bachelor of Science in Nursing/Health Unit Coordinator	Nursing Unit Clerk Clinical	Health Sciences
Chubey	Betty	R100%	2001 04 02	3817	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business
Clarke	Shirley	R100%	2005 06 22	2865	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Clarke	Shirley	R100%	2005 06 22	2865	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Clarke	Shirley	R100%	2005 06 22	2865	Practical Nursing	Practical Nursing	Health Sciences
Clarke	Nancy	T	2011 01 11	296	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Clarkson	Bruce	R100%	2002 08 26	3330	Science	Anatomy & Physiology - UT	Arts and Sciences
Cleary	Sandra	T	2013 04 16	66	Continuing Studies	Continuing Studies	Continuing Studies
Clements	Gerrit	T	2009 11 02	356	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Health Law	Health Sciences
Coad	Marnie	R54%	2010 11 03	1616	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Coad	Marnie	R54%	2010 11 03	1616	Practical Nursing	Practical Nursing	Health Sciences
Coard	Michael	T	2013 01 25	648	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Cochrane	Sarah	T	2014 08 25	7	Practical Nursing	Practical Nursing	Health Sciences
Cofman	Mindi	T	2010 05 31	705	Applied Business	Legal Administrative Assistant	Hospitality, Food Studies & Applied Business
Cohen	Jason	R100%	2009 05 13	1543	Practical Nursing	Practical Nursing	Health Sciences
Coles	Nona	R50%	1996 05 28	5049	Counselling	Counselling	Counselling
Coles	Nona	R50%	1996 05 28	5049	Counselling	Disability Counselling	Counselling
Colettis	Joanna	R100%	1989 11 01	6598	English as an Additional Language/LINC	ESL	Arts and Sciences
Collins	John	T	2009 02 26	368	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Collins	John	T	2009 02 26	311	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Colombo	Greg	R100%	2010 01 04	1610	Science	Biology	Arts and Sciences
Colombo	Greg	R100%	2010 01 04	1610	Mathematics	Mathematics	Arts and Sciences
Connolly	Beth	T	2004 02 02	233	Denturist & Dental Technology	Dental Technician	Health Sciences
Conte	Silvana	T	2001 02 16	936	Bachelor of Science in Nursing/Health Unit Coordinator	Nursing Unit Clerk Clinical	Health Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Contois	Theresa	T	2009 04 29	968	Culinary Arts	Aboriginal Culinary Arts	Hospitality, Food Studies & Applied Business
Conway	Jacquie	T	2008 05 01	85	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Cook	Karen	T	2014 06 25	5	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Cooper	Anna	T	2011 11 18	144	Continuing Care	Health Care Assistant	Health Sciences
Copp Mokkonen	Alicia	R69%	2013 02 05	669	Library Public Services	Library Public Services	Library, Teaching & Learning Services
Corbett	Jennifer	T	2014 07 06	250	College & Career Access	Math & Science	Arts and Sciences
Cosco	Frank	R100%	1980 05 05	8756	English as an Additional Language/LINC	ESL	Arts and Sciences
Couling	Georges	T	2011 09 08	146	Music and Dance	Skills - Music Diploma	Arts and Sciences
Coupland	Bradley	T	2015 01 02	162	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Courtney	Rosemary	T	2010 04 01	270	Applied Business	Clinical Procedures for Medical Office Assistant	Hospitality, Food Studies & Applied Business
Courtney	Rosemary	T	2010 04 01	270	Applied Business	Medical Billing for Medical Office Assistant	Hospitality, Food Studies & Applied Business
Courtney	Rosemary	T	2010 04 01	270	Applied Business	Medical Transcriptionist	Hospitality, Food Studies & Applied Business
Cowie	Tanya	R100%	1996 03 04	4716	English as an Additional Language/LINC	ESL	Arts and Sciences
Cozac	Misty	T	2013 04 02	182	English as an Additional Language/LINC	ESL	Arts and Sciences
Crawford	Paul	T	2014 02 24	513	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Credico	Randall	R100%	2007 01 03	2271	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Cross	David	R100%	2002 06 03	3415	Automotive Collision Repair	Automotive Refinishing / Preparation	Trades, Technology & Design
Crump	Tyra	T	2014 04 30	8	Hair Design/Esthetics	Esthetics	Trades, Technology & Design
Cumming	Susan	R50%	2008 03 17	1759	English as an Additional Language/LINC	ESL	Arts and Sciences
Cumming	Nichola	T	2015 06 15	31	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Cummins	Jennifer	R50%	2010 01 04	1140	English as an Additional Language/LINC	ESL	Arts and Sciences
Cunningham	Margaret	T	2010 07 07	797	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Cunningham	Margaret	T	2010 07 07	797	Continuing Care	Health Care Assistant	Health Sciences
Currin	Jen	T	2010 05 10	504	Humanities	English - UT	Arts and Sciences
Curry	P. Mark	R100%	2007 04 30	2349	Science	Anatomy & Physiology - UT	Arts and Sciences
Curry	P. Mark	R100%	2007 04 30	2349	Science	Biology	Arts and Sciences
Cyr	Rick	R100%	2009 04 27	1612	Heavy Duty/Commercial Transport	Heavy Duty Commercial Transport	Trades, Technology & Design
Dagasdas	Jeana	T	2013 07 19	259	Practical Nursing	Practical Nursing	Health Sciences
Dacic	Tamara	T	2014 09 28	113	Science	UT Computer Programming	Arts and Sciences
Dallas	Barry	T	2005 09 24	229	Continuing Studies	Continuing Studies	Continuing Studies
Dannhauer	Louise	R100%	2011 07 26	895	Hair Design/Esthetics	Esthetics	Trades, Technology & Design
Dauke	Wolfgang	R100%	2012 01 30	1017	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business
Davies	Mandy	T	2011 03 07	727	Hospitality Management	Hospitality Management - Computer Application Software	Hospitality, Food Studies & Applied Business
Davis	Beverly	R50%	2010 07 26	1313	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Davis	Beverly	R50%	2010 07 26	1313	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
De Ciantis	Assunta	T	2009 03 30	349	Applied Business	Legal Administrative Assistant	Hospitality, Food Studies & Applied Business
de Sousa	Patrick	R100%	2011 01 04	1376	Practical Nursing	Practical Nursing	Health Sciences
de Sousa	Patrick	R100%	2011 01 04	1172	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Defert	Ingrid	R100%	2001 01 15	3971	Community & Career Education	Food Service Careers	Arts and Sciences
Della Savia	Maurice	R100%	1998 06 01	4381	CAD & BIM Technologies	Architectural	Trades, Technology & Design
Della Savia	Gino	T	2011 03 14	83	CAD & BIM Technologies	Steel Detailing	Trades, Technology & Design
Delparte	Linda	T	2015 11 20	85	Community & Career Education	General Skills CACE	Arts and Sciences
Demeulemeester	John	R100%	2003 10 01	3034	Applied Business	Administrative Assistant	Hospitality, Food Studies & Applied Business
Demeulemeester	John	R100%	2003 10 01	3034	Applied Business	Legal Administrative Assistant	Hospitality, Food Studies & Applied Business
Demque	Judy	T	2008 09 24	689	Dental Hygiene	Clinical Dentistry	Health Sciences
Dennett	Margaret	R100%	1989 10 27	6796	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Dennett	Margaret	R100%	1989 10 27	6796	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting - Distance Delivery	Health Sciences
Dennett	Margaret	R100%	1989 10 27	6796	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Deol	Kirndeeep (Karen)	R74%	2012 03 12	812	Applied Business	Medical Office Assistant	Hospitality, Food Studies & Applied Business
Deol	Kirndeeep (Karen)	R74%	2012 03 12	812	Bachelor of Science in Nursing/Health Unit Coordinator	Nursing Unit Clerk Clinical	Health Sciences
Desbiens-Ennis	Sarah	R100%	2003 11 17	3280	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Desbiens-Ennis	Sarah	R100%	2003 11 17	3280	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Desbiens-Ennis	Sarah	R100%	2003 11 17	3280	Practical Nursing	Practical Nursing	Health Sciences
Destrube	Marc	T	2014 09 11	30	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Devisser	Jason	R100%	2004 10 04	3021	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Dewhurst	Allison	T	2011 03 28	66	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Dhaliwal	Kulwant	T	2013 10 01	383	Practical Nursing	Practical Nursing	Health Sciences
Dhaliwal	Charnpaul	T	2013 08 26	42	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
Dhillon	Kirandeep	T	2013 06 17	562	Practical Nursing	Practical Nursing	Health Sciences
Dhillon	Pampreet	T	2016 01 04	22	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Dickson	Rita	R50%	2008 04 01	2088	English as an Additional Language/LINC	ESL	Arts and Sciences
Dickson	Rita	R50%	2008 04 01	2088	TESOL	TESOL	Arts and Sciences
DiGiovanni	Nina	R100%	2004 10 01	2871	English as an Additional Language/LINC	ESL	Arts and Sciences
Digno	Beejay	T	2014 11 03	30	Practical Nursing	Practical Nursing	Health Sciences
Dilek	Rita	R100%	2006 04 03	2610	Visually Impaired	Program for the Visually Impaired	Arts and Sciences
Dillon Edgett	Lisa	R50%	2008 02 04	1918	Deaf & Hard of Hearing	Speechreading / Oral Language	Arts and Sciences
Doak	Sherry	R100%	2006 08 11	2407	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Dobko	Alan	R100%	2003 04 01	3149	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business
Doherty	Anne	T	2012 12 03	510	Practical Nursing	Practical Nursing	Health Sciences
Dolan	Lianne	T	2013 06 26	28	Science	Anatomy & Physiology - UT	Arts and Sciences
Dominelli	Michele	T	2014 01 23	323	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Donaldson	Sheetal	R100%	2005 08 29	2154	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Donaldson	Sheetal	R100%	2005 08 29	2154	Practical Nursing	Practical Nursing	Health Sciences
Donohoe	Elaine	T	2010 02 09	768	Continuing Care	Health Care Assistant	Health Sciences
Drew	Ryan	T	2013 07 15	54	English as an Additional Language/LINC	ESL	Arts and Sciences
Duarte	Linda	R100%	1999 07 05	4125	Counselling	Counselling	Counselling

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Duarte	Linda	R100%	1999 07 05	4125	Counselling	Disability Counselling	Counselling
Duke	David	R100%	1978 09 11	8397	Music and Dance	Academic - Bachelor of Applied Music and Academic - Music Diploma	Arts and Sciences
Duke	David	R100%	1978 09 11	8397	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles - Music Diploma	Arts and Sciences
Duke	David	R100%	1978 09 11	8397	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Duke	David	R100%	1978 09 11	8397	Music and Dance	Skills - Bachelor of Applied Music and Skills - Music Diploma	Arts and Sciences
Duncan	Deirdre	R100%	2000 12 16	3990	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Duncan	Deirdre	R100%	2000 12 16	3990	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Duncan	Deirdre	R100%	2000 12 16	3990	Practical Nursing	Practical Nursing	Health Sciences
Duncan	Jack	T	2001 09 14	186	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles - Music Diploma	Arts and Sciences
Duncan	Jack	T	2001 09 14	186	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Dutot	Meghan	T	2015 10 28	60	Mathematics	Mathematics	Arts and Sciences
Eberl	Bonita	R100%	1998 03 02	4357	English as an Additional Language/LINC	ESL	Arts and Sciences
Edington	Lee	T	2013 09 03	123	English as an Additional Language/LINC	ESL	Arts and Sciences
Edington	Lee	T	2013 09 03	123	English as an Additional Language/LINC	ESL	Arts and Sciences
Edwards	Ed	T	2011 02 02	38	Denturist & Dental Technology	Denturist	Health Sciences
Ehl	Leonarda	T	2011 10 11	20	Deaf & Hard of Hearing	English Upgrading	Arts and Sciences
Elliott	Brock	R60%	1981 09 12	8748	College & Career Access	ABE Computer Lab	Arts and Sciences
Elliott	Christy	T	2014 03 03	14	Deaf & Hard of Hearing	ASL for Deaf & Hard of Hearing	Arts and Sciences
Ellis	Douglas	R66.67%	2004 03 15	3045	English as an Additional Language/LINC	ESL	Arts and Sciences
Enders	Tim	R100%	2008 06 30	1547	English as an Additional Language/LINC	ESL	Arts and Sciences
Endrizzi	Carla	R50%	2005 01 04	2690	English as an Additional Language/LINC	ESL	Arts and Sciences
Evashuk	Catherine	T	2014 01 06	25	TESOL	TESOL	Arts and Sciences
Evensen	Aastrid	R100%	1998 09 01	4324	Deaf & Hard of Hearing	ASL for Deaf & Hard of Hearing	Arts and Sciences
Evensen	Aastrid	R100%	1998 09 01	4324	Deaf & Hard of Hearing	English / Numeracy Upgrading	Arts and Sciences
Fana	Farhang	T	2005 01 14	614	Science	Physics	Arts and Sciences
Fana	Farhang	T	2005 01 14	614	Science	Physics - UT	Arts and Sciences
Farley	Richard	R100%	1996 09 03	4836	Science	Physics	Arts and Sciences
Fast	Margaret	R50%	2004 07 05	1527	Humanities	English - UT	Arts and Sciences
Fast	Margaret	R50%	2004 07 05	1527	Humanities	English Literature	Arts and Sciences
Fast	Margaret	R50%	2004 07 05	1527	Humanities	Writing Skills	Arts and Sciences
Feist	Bob	R100%	1992 03 02	6286	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Felicella	John-Carlo	R100%	2000 05 29	4143	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Fennings	Sandra	T	2008 09 09	471	ASL & Deaf Studies	ASL-Prep, Basic & Advanced	Arts and Sciences
Field	Lynn	R60%	2009 06 15	1719	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Fieldes	Ann Maree	T	2013 06 03	58	English as an Additional Language/LINC	ESL	Arts and Sciences
Findlay	Susan	R100%	2006 02 06	2511	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business
Finley	Alayna	T	2015 09 08	130	Deaf & Hard of Hearing	English / Numeracy Upgrading	Arts and Sciences
Fischer	Markus	T	2012 09 05	108	Denturist & Dental Technology	Dental Technician	Health Sciences
Fisette	Jaclyn	R100%	2014 01 02	541	Hair Design/Esthetics	Esthetics	Trades, Technology & Design
Fisher	Nicole	T	2016 02 12	4	Dental Hygiene	Dental Hygiene	Health Sciences
Fisk	Stephen	T	2010 09 14	344	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Forde	Loney	R100%	2007 04 02	2317	Applied Business	Medical Office Assistant	Hospitality, Food Studies & Applied Business
Forde	Loney	R100%	2007 04 02	2317	Applied Business	Medical Transcriptionist	Hospitality, Food Studies & Applied Business
Forster	Damon	T	2010 11 17	421	College & Career Access	English & Social Sciences	Arts and Sciences
Forward	Jane	R100%	1989 10 02	6519	English as an Additional Language/LINC	ESL	Arts and Sciences
Forward	Jane	R100%	1989 10 02	6519	Bachelor of Science in Nursing/Health Unit Coordinator	Medical Terminology	Health Sciences
Fouquette	Heather	R50%	2007 03 05	2262	English as an Additional Language/LINC	ESL	Arts and Sciences
Fournie	James	R100%	2015 11 30	87	Library Technical Services	Library Technical Services	Library, Teaching & Learning Services
Franceschini	Gary	R100%	2011 05 16	1248	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Frith	Brendan	T	2015 01 09	60	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
Froese	Rachel	T	2015 05 22	12	Practical Nursing	Practical Nursing	Health Sciences
Frost	Linda	T	2013 09 11	30	Practical Nursing	Practical Nursing	Health Sciences
Fukuyama	Kathy	R100%	2001 06 04	3870	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Fukuyama	Kathy	R100%	2001 06 04	3870	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Fukuyama	Kathy	R100%	2001 06 04	3870	Practical Nursing	Practical Nursing	Health Sciences
Fusco	Tina	R50%	2001 02 12	3179	English as an Additional Language/LINC	ESL	Arts and Sciences
Gaetanne	Marisa	R50%	2001 09 11	3187	Music and Dance	Ensembles - Music Diploma	Arts and Sciences
Gaetanne	Marisa	R50%	2001 09 11	3187	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Gaffney	Scarlet	R100%	2013 09 03	668	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Gajdics	Sylvia	T	2013 11 18	107	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Gallager	Zoe	T	2013 05 02	277	Science	Anatomy & Physiology - UT	Arts and Sciences
Galy	Glenn	R100%	2007 05 04	1607	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Garnett	Jane	R50%	1991 02 04	5586	English as an Additional Language/LINC	ESL	Arts and Sciences
Garofano	Jodi	T	2008 01 07	950	Dental Hygiene	Dental Hygiene	Health Sciences
Gaspar-Smith	Suzy	T	1993 09 13	1963	Deaf & Hard of Hearing	ASL for Deaf & Hard of Hearing	Arts and Sciences
Gaspar-Smith	Suzy	T	1993 09 13	1963	ASL & Deaf Studies	ASL-Prep, Basic & Advanced	Arts and Sciences
Gates	Kathryn	R100%	2005 01 05	2767	Counselling	Counselling	Counselling
Gates	Kathryn	R100%	2005 01 05	2767	Counselling	Disability Counselling	Counselling

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Gavino	Katherine	T	2012 08 22	58	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Gavino	Clarissa	T	2015 08 28	30	Allied Health	Occupational Therapy	Health Sciences
Georg	Kaethe	R100%	2004 09 16	2740	English as an Additional Language/LINC	ESL	Arts and Sciences
Ghomari	Tamara	R100%	2008 02 04	1677	English as an Additional Language/LINC	ESL	Arts and Sciences
Gibson	Sally	R100%	1997 05 01	4937	Hospitality Management	Hospitality Management - Business Communication/Public Speaking	Hospitality, Food Studies & Applied Business
Gibson	Patricia	R100%	2006 07 04	2056	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Gibson	Patricia	R100%	2006 07 04	2056	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Gibson	Patricia	R100%	2006 07 04	2056	Practical Nursing	Practical Nursing	Health Sciences
Gilbert	Julie	R100%	2005 08 29	2729	Practical Nursing	Practical Nursing	Health Sciences
Gill	Collin	R100%	2003 06 23	3294	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Gill	Rozina	T	2015 08 04	14	Practical Nursing	Practical Nursing	Health Sciences
Gin	Karen	R100%	2012 04 18	979	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Girdhar	Sheenam	T	2016 01 04	36	Science	Biology	Arts and Sciences
Glasroth	Laurent	T	2014 12 15	66	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Glatts	Linda	R75%	2012 04 23	783	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Glatts	Linda	R75%	2012 04 23	783	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Glew	Andrea	T	2013 01 10	199	Allied Health	Medical Laboratory Assistant - ECG	Health Sciences
Gordon	Joyce	R100%	2007 04 30	1986	Science	Anatomy & Physiology - UT	Arts and Sciences
Gordon	Joyce	R100%	2007 04 30	1986	Dental Hygiene	Behavioural & Biomedical Sciences	Health Sciences
Gordon	Joyce	R100%	2007 04 30	1986	Science	Biology	Arts and Sciences
Gordon	Artemis	T	2014 09 08	21	Music and Dance	Academic - Dance Diploma	Arts and Sciences
Grace	Tidal	T	2014 03 04	11	Counselling	Disability Counselling	Counselling
Green	Susie	T	2007 07 16	119	Music and Dance	Orff Teacher Training	Arts and Sciences
Greene	Thomas	R54%	1984 09 04	7529	Music and Dance	Skills - Music Diploma	Arts and Sciences
Grewal	Kalwinder	T	2013 04 16	41	Continuing Studies	Continuing Studies	Continuing Studies
Griffith	Lucy	R100%	2009 01 05	1497	Hair Design/Esthetics	Esthetics	Trades, Technology & Design
Griffith	Joyce	T	2009 01 29	433	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Griffith	Joyce	T	2009 01 29	433	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Griffith	Lennox	T	2012 10 02	373	Practical Nursing	Practical Nursing	Health Sciences
Griffith	Toby	T	2015 04 20	27	Heavy Duty/Commercial Transport	Heavy Duty Commercial Transport	Trades, Technology & Design
Griffiths	Karen	R100%	1990 01 22	6817	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Griffiths	Brett	R100%	2008 09 02	2010	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Groot	James	T	2013 02 04	164	Hospitality Management	Hospitality Management - Business Communication/Public Speaking	Hospitality, Food Studies & Applied Business
Groppi	Thomas	T	2016 02 18	5	Jewellery Art & Design	Jewellery Art & Design	Trades, Technology & Design
Groves	Sarah	T	2016 03 07	7	Jewellery Art & Design	Jewellery Art & Design	Trades, Technology & Design
Guevarra	Jonah	T	2014 02 03	37	English as an Additional Language/LINC	ESL	Arts and Sciences
Gulistani	Elizabeth	T	2014 07 02	226	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Gulistani	Elizabeth	T	2014 07 02	226	Practical Nursing	Practical Nursing	Health Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Gunn	Keira	T	2010 07 08	303	Mathematics	Mathematics	Arts and Sciences
Gunn	Keira	T	2010 07 08	303	Mathematics	Mathematics-UT	Arts and Sciences
Gyurkovits	Donald	T	2013 12 02	85	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Hagemoen	Kirsten	T	2010 04 27	853	ASL & Deaf Studies	ASL & Deaf Studies	Arts and Sciences
Hall	Helen	R73%	1998 09 01	2830	Music and Dance	Academic - Music Diploma	Arts and Sciences
Hall	Helen	R73%	1998 09 01	2830	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Hall	Helen	R73%	1998 09 01	2830	Music and Dance	Skills - Music Diploma	Arts and Sciences
Hamar	David	T	2016 01 04	35	Basic Education	Basic Education	Arts and Sciences
Hamend	Moreah	R100%	1982 03 29	8743	Bachelor of Science in Nursing/Health Unit Coordinator	Human Relations	Health Sciences
Hamend	Moreah	R100%	1982 03 29	8743	Bachelor of Science in Nursing/Health Unit Coordinator	Medical Terminology	Health Sciences
Hamend	Moreah	R100%	1982 03 29	8743	Bachelor of Science in Nursing/Health Unit Coordinator	Nursing Unit Clerk Clinical	Health Sciences
Hamill	Patrick	R100%	1989 11 06	6465	English as an Additional Language/LINC	ESL	Arts and Sciences
Hamilton	John	R100%	1995 11 30	4996	Digital Graphic Design	Digital Graphic Design	Trades, Technology & Design
Hammett-Vaughan	Kate	T	1998 01 06	1057	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Hammett-Vaughan	Kate	T	1998 01 06	1057	Music and Dance	Skills - Music Diploma	Arts and Sciences
Hannah	Sharon	T	2016 02 24	6	Science	Chemistry	Arts and Sciences
Hannan	Peter	R75%	1981 09 08	6021	Music and Dance	Academic - Bachelor of Applied Music and Academic - Music Diploma	Arts and Sciences
Hannan	Peter	R75%	1981 09 08	6021	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles - Music Diploma	Arts and Sciences
Hannan	Peter	R75%	1981 09 08	6021	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Hapke	Judy	T	2006 05 25	232	Continuing Studies	Continuing Studies	Continuing Studies
Harapnuik	Dwayne	T	2015 02 20	59	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Harding	Anita	T	2012 12 10	255	ASL & Deaf Studies	ASL & Deaf Studies	Arts and Sciences
Harris	Janine	R100%	1986 09 02	7182	Basic Education	Basic Education	Arts and Sciences
Harrison	Jacqueline	R100%	1992 02 10	5362	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Harrop	Ernest	R50%	2002 09 03	3177	English as an Additional Language/LINC	ESL	Arts and Sciences
Harvey	Susan	T	2010 09 27	2073	Continuing Care	Health Care Assistant	Health Sciences
Haugen	Brian	R100%	2005 01 31	2927	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
Hauser	Kimberly	T	2010 07 05	308	English as an Additional Language/LINC	ESL	Arts and Sciences
Hawrelko	Donna	T	1998 09 10	2031	Continuing Studies	Continuing Studies	Continuing Studies
Hayley	Dorothea	T	2015 01 09	68	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Heaps	Marilyn	R100%	2002 03 04	3621	Practical Nursing	Practical Nursing	Health Sciences
Hedayati	Masumeh	T	2013 11 04	117	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Hellwig	Liet	R100%	2008 04 01	2088	English as an Additional Language/LINC	ESL	Arts and Sciences
Hellwig	Liet	R100%	2008 04 01	2088	TESOL	TESOL	Arts and Sciences
Hemmons	Fletcher	T	2016 01 07	117	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Henderson	Kelly	T	2009 06 18	598	Practical Nursing	Practical Nursing	Health Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Henderson	Gregory	R100%	2003 09 22	3322	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Hetrick	Pamela	T	2007 07 16	201	Music and Dance	Orff Teacher Training	Arts and Sciences
Higgins	Brianna	R50%	2012 07 04	692	Counselling	Disability Counselling	Counselling
Hills	Karen Jane	R100%	1992 01 02	5583	College & Career Access	English & Social Sciences	Arts and Sciences
Ho	Sonny	T	2015 03 29	120	Asian Culinary Arts	Asian Culinary Arts	Hospitality, Food Studies & Applied Business
Hochfield	Claire	T	2010 09 02	195	Allied Health	Physical Therapy	Health Sciences
Hogan	Paula	T	2014 05 02	58	Hair Design/Esthetics	Esthetics	Trades, Technology & Design
Hooley	Eleanor	R100%	1989 07 24	6987	Allied Health	Autopsy Technician	Health Sciences
Hooley	Eleanor	R100%	1989 07 24	6987	Allied Health	Medical Laboratory Assistant Venipuncture	Health Sciences
Horvat	Lynn	R100%	2007 09 04	1954	Basic Education	Basic Education	Arts and Sciences
Houle	Francois	R60%	1999 09 08	3081	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles – Music Diploma	Arts and Sciences
Houle	Francois	R60%	1999 09 08	3081	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Houle	Francois	R60%	1999 09 08	3081	Music and Dance	Skills - Bachelor of Applied Music and Skills – Music Diploma	Arts and Sciences
Howchin	Maxine	T	2009 10 16	406	Bachelor of Science in Nursing/Health Unit Coordinator	Nursing Unit Clerk Clinical	Health Sciences
Howrigan	Cheryl	R100%	1988 09 26	6857	English as an Additional Language/LINC	ESL	Arts and Sciences
Hoyle	Isabella	R50%	2006 09 06	2377	English as an Additional Language/LINC	ESL	Arts and Sciences
Huckin	Graham	R100%	1997 07 07	4690	CAD & BIM Technologies	Steel Detailing	Trades, Technology & Design
Huespe	Ana	T	2013 01 15	19	Continuing Studies	Continuing Studies	Continuing Studies
Huie	Kim	T	2015 06 01	87	Applied Business	Bookkeeping and Accounting for AA and EA	Hospitality, Food Studies & Applied Business
Hummel	Stephanie	R100%	2010 01 04	1638	English as an Additional Language/LINC	ESL	Arts and Sciences
Hundial	Hirpal	R50%	2002 08 01	3382	Practical Nursing	Practical Nursing	Health Sciences
Ion	Vernon	R100%	2002 08 26	3577	Practical Nursing	Practical Nursing	Health Sciences
Ivits	Shantel	T	2014 02 26	434	Basic Education	Basic Education	Arts and Sciences
Izumi	Ken	T	2013 03 01	247	Denturist & Dental Technology	Dental Technician	Health Sciences
Jackson	Helen	T	2010 10 06	308	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Jackson	Helen	T	2010 10 06	308	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Jackson	Derek	T	2012 05 30	31	Continuing Studies	Continuing Studies	Continuing Studies
Jahnke	Daryl	T	2007 09 12	715	Music and Dance	Individual Instruction (Instrument/Vocal) - Music Diploma	Arts and Sciences
Jang	Elizabeth	R100%	1992 09 23	5202	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business
Jestin	Suzette Charlene	R100%	1989 12 14	6661	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Jestin	Suzette Charlene	R100%	1989 12 14	6661	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Joba	Shannon	T	2008 01 02	158	English as an Additional Language/LINC	ESL	Arts and Sciences
Johnson	Shannon	T	2015 09 21	37	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Johnson	Kerry	T	2016 02 01	5	English as an Additional Language/LINC	TESOL	Arts and Sciences
Jones	Karin	R100%	2013 07 09	718	Jewellery Art & Design	Jewellery Art & Design	Trades, Technology & Design
Jones	Elaine	T	2012 11 19	180	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Jones	Reginald	T	2014 10 16	124	Continuing Care	Healthcare Assistant	Health Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Jones	Reginald	T	2014 10 16	124	Practical Nursing	Practical Nursing	Health Sciences
Jordan	Donald	R100%	2004 11 01	2727	Community & Career Education	General Skills CACE	Arts and Sciences
Joseph	Nancy	T	2014 04 27	76	Science	Anatomy & Physiology - UT	Arts and Sciences
Jovovic	Olivera	T	2014 01 13	38	English as an Additional Language/LINC	ESL	Arts and Sciences
Jukes	Robert	T	2016 03 17	30	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Jurlina	Nikola	T	2013 09 06	216	English as an Additional Language/LINC	ESL	Arts and Sciences
Kakurai	Valerie	T	2013 07 02	180	English as an Additional Language/LINC	ESL	Arts and Sciences
Kakushkin	Gabriela	R100%	2000 04 25	4158	Mathematics	Mathematics	Arts and Sciences
Kakushkin	Gabriela	R100%	2000 04 25	4158	Mathematics	Mathematics-UT	Arts and Sciences
Kaplan	Belinda	R100%	2012 01 04	834	Baking & Pastry Arts	Baking & Pastry Arts	Trades, Technology & Design
Kaplan	Belinda	R100%	2012 01 04	834	Hospitality Management	Food Service/Restaurant Mgmt-Restaurant Management	Hospitality, Food Studies & Applied Business
Karavas	Costa	R100%	2000 05 01	4010	Mathematics	Mathematics	Arts and Sciences
Karavas	Costa	R100%	2000 05 01	4010	Mathematics	Mathematics-UT	Arts and Sciences
Karistrom	Kevin	R50%	2013 03 04	736	College & Career Access	English & Social Sciences	Arts and Sciences
Karistrom	Kevin	R50%	2013 03 04	736	English as an Additional Language/LINC	ESL	Arts and Sciences
Kassie	Kristy	T	2013 05 13	115	Visually Impaired	Program for the Visually Impaired	Arts and Sciences
Kay	Sarah	R50%	2011 07 04	931	English as an Additional Language/LINC	ESL	Arts and Sciences
Kearns	John	T	2006 09 02	427	Hospitality Management - old degree program	Bachelor of Hospitality Management (former Degree program)	Hospitality, Food Studies & Applied Business
Keatley	Maggie	T	2005 04 19	288	Continuing Studies	Continuing Studies	Continuing Studies
Keddis	Andu	R100%	2012 04 02	1114	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Kee	Ronald	R100%	1994 05 02	5517	Counselling	Counselling	Counselling
Kee	Ronald	R100%	1994 05 02	5517	Counselling	Disability Counselling	Counselling
Keefe	Karin	T	2014 01 03	54	English as an Additional Language/LINC	ESL	Arts and Sciences
Keefe	Karin	T	2014 01 06	54	English as an Additional Language/LINC	ESL	Arts and Sciences
Keen	Lillian	T	2011 11 16	53	Bachelor of Science in Nursing/Health Unit Coordinator	Medical Terminology	Health Sciences
Kelbert	Maureen	R100%	1989 04 11	6415	English as an Additional Language/LINC	ESL	Arts and Sciences
Kelly	Jennifer	R50%	2013 01 08	722	Science	Biology	Arts and Sciences
Kenler	Melanie	T	2008 11 19	360	Allied Health	Medical Laboratory Assistant Venipuncture	Health Sciences
Kennedy	Bonnie	R75%	1993 01 25	5594	Basic Education	Basic Education	Arts and Sciences
Keshvardoost	Maasoumeh	T	2014 11 14	286	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Keys	Shelina	T	2010 09 07	175	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Khalid	Tillat	T	2013 06 21	27	TESOL	TESOL	Arts and Sciences
Khatam	Nahal	T	2014 09 03	179	Denturist & Dental Technology	Denturist	Health Sciences
Khayambashi	Hassan	R100%	2004 03 01	3081	Hospitality Management	Hospitality Management - Accounting	Hospitality, Food Studies & Applied Business
Khayambashi	Hassan	R100%	2004 03 01	3081	Mathematics	Mathematics	Arts and Sciences
Khayambashi	Hassan	R100%	2004 03 01	3081	Mathematics	Mathematics-UT	Arts and Sciences
Khinda	Paramjit	T	2015 02 01	82	College & Career Access	CCA-Careers	Arts and Sciences
Khun-Khun	Baljit	T	2011 11 07	148	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Khun-Khun	Baljit	T	2011 11 07	148	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Kilpatrick	Donald	T	2009 09 03	491	Basic Education	Basic Education	Arts and Sciences
Kim	Nauhie	T	2014 09 08	178	Practical Nursing	Practical Nursing	Health Sciences
Kimoto	Carmen	R100%	2006 09 05	2370	Allied Health	Occupational Therapy	Health Sciences
Kinlin	Kierstin	T	2013 09 09	277	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Kinlin	Kierstin	T	2013 09 09	277	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Kivisalu	Trisha	T	2010 01 15	320	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Klann	Ruth	T	2013 06 17	403	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Klassen	Maria	T	2015 01 04	164	ASL & Deaf Studies	ASL-Prep, Basic, Advanced	Arts and Sciences
Klassen	Robyn	T	2012 10 05	67	Music and Dance	Private Instruction	Arts and Sciences
Ko	Wayne	R100%	1985 09 03	7809	Mathematics	Mathematics	Arts and Sciences
Kooner	Pavanpreet	T	2014 08 26	304	Practical Nursing	Practical Nursing	Health Sciences
Korsrud	John	T	1997 09 08	883	Music and Dance	Skills - Music Diploma	Arts and Sciences
Kosa	Esther	R100%	2009 06 12	1188	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business
Kotko	Michelle	R100%	2001 07 04	3010	English as an Additional Language/LINC	ESL	Arts and Sciences
Kouris	Angelo	T	2004 02 14	220	Continuing Studies	Continuing Studies	Continuing Studies
Kowalenko	Brenda	T	2015 02 15	5	Continuing Studies	Continuing Studies	Continuing Studies
Kraatz	Robert	R100%	2002 01 02	3733	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Kremer	Paula	R100%	1997 01 06	4871	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles – Music Diploma	Arts and Sciences
Kremer	Paula	R100%	1997 01 06	4871	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Kremer	Paula	R100%	1997 01 06	4871	Music and Dance	Skills - Bachelor of Applied Music and Skills – Music Diploma	Arts and Sciences
Krentz	Keith	R100%	2008 08 05	2054	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Kruger	Alayna`	R50%	2013 04 01	526	Basic Education	Basic Education	Arts and Sciences
Kruger	Alayna`	R50%	2013 04 01	526	Counselling	Counselling	Counselling
Kruger	Alayna`	R50%	2013 04 01	526	Counselling	Disability Counselling	Counselling
Kubb	Darryl	T	2012 02 06	121	Denturist & Dental Technology	Dental Technician	Health Sciences
Kubb	Darryl	T	2014 02 03	114	Denturist & Dental Technology	Dental Technician	Health Sciences
Kunka	Robert	R100%	2002 09 23	3544	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Kurylo	Jason	T	2013 05 15	281	English as an Additional Language/LINC	ESL	Arts and Sciences
Kurylo	Jason	T	2013 05 15	281	English as an Additional Language/LINC	ESL	Arts and Sciences
Kurylo	Jason	T	2013 05 15	281	English as an Additional Language/LINC	ESL	Arts and Sciences
Kurylo	Jason	T	2013 05 15	281	English as an Additional Language/LINC	ESL	Arts and Sciences
Kusalik	Telyn	T	2014 08 31	50	Mathematics	Mathematics	Arts and Sciences
Kuzmina	Elena	R100%	2010 06 25	1516	Library Public Services	Library Public Services	Library, Teaching & Learning Services
Lacpao	Laurence	T	2015 06 16	29	Continuing Care	Acute Care Skills	Health Sciences
Laing	Kimberley	T	2007 09 18	802	Dental Hygiene	Dental Hygiene	Health Sciences
Laing	Kimberley	T	2007 09 18	802	Dental Hygiene	Dental Hygiene Distributed Learning	Health Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Laliberte	Shari	R100%	2010 09 16	1345	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Lang	Shawn	R100	2013 08 12	649	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Langille	Tracey	T	2012 01 30	490	English as an Additional Language/LINC	ESL	Arts and Sciences
Lanzi	Tina	T	2014 06 26	157	Continuing Care	Healthcare Assistant	Health Sciences
Lanzi	Tina	T	2014 06 26	157	Practical Nursing	Practical Nursing	Health Sciences
Larson	Cathy	R100%	2001 01 02	3870	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Larson	Cathy	R100%	2001 01 02	3870	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting - Distance Delivery	Health Sciences
Larson	Cathy	R100%	2001 01 02	3870	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Lashar	Baljit	T	2014 03 05	8	Applied Business	Medical Office Assistant	Hospitality, Food Studies & Applied Business
Lau	Paul	R100% □	2007 09 04	1382	Hospitality Management	Food Service/Restaurant Mgmt-Restaurant Management	Hospitality, Food Studies & Applied Business
Lau	Gloria	T	2013 06 10	78	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Law	Karen	R100%	2004 11 22	2850	Hospitality Management	Hospitality Management - Micro Economics/Statistics	Hospitality, Food Studies & Applied Business
Lawrence	Gary	R100%	1998 01 19	4572	Science	Biology	Arts and Sciences
Le Cavalier	Louise	T	2014 03 03	114	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Lebowitz	Jessica	T	2007 07 03	352	English as an Additional Language/LINC	ESL	Arts and Sciences
Lee	Ryan	R100%	2014 05 20	587	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Lee	Peter	T	1998 09 12	441	Continuing Studies	Continuing Studies	Continuing Studies
Lee	Sojin Tammy	T	2014 03 17	119	Counselling	Counselling	Counselling
Lee	Grace	T	2014 01 22	13	Music and Dance	Individual Instruction (Instrument/Vocal) - Music Diploma	Arts and Sciences
Leesing	Steven	T	2010 02 08	82	CAD & BIM Technologies	Civil / Structural	Trades, Technology & Design
Lefavre	Jillian	R100%	2006 09 11	2289	College & Career Access	ABE Youth	Arts and Sciences
Leggatt	Carrie	R100%	1991 01 02	5285	English as an Additional Language/LINC	ESL	Arts and Sciences
Lemay	Jo	R50%	2013 01 03	692	Basic Education	Basic Education	Arts and Sciences
Lemonis	Anita	T	2013 09 03	195	English as an Additional Language/LINC	ESL	Arts and Sciences
Leroux	Rita	T	2010 07 05	208	English as an Additional Language/LINC	ESL	Arts and Sciences
Levesque	Rana	T	2013 06 10	29	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Levy	Carolyn	T	2012 04 02	302	English as an Additional Language/LINC	ESL	Arts and Sciences
Lew	Shirley	R100%	2007 09 04	2105	Library Systems	Library Systems	Library, Teaching & Learning Services
Lewis	John	T	2014 07 14	187	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Lichtenwald	Konstantin	T	2016 02 03	5	Continuing Studies	Continuing Studies	Continuing Studies
Lie	Phillip	R100%	2014 03 02	513	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Lie	Linda	T	2012 01 03	204	Hospitality Management	Food Service/Restaurant Mgmt-Restaurant Management	Hospitality, Food Studies & Applied Business
Liew	Denis	T	2013 08 06	392	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Lillis	Katie	T	2013 09 06	59	English as an Additional Language/LINC	ESL	Arts and Sciences
Lillyman	Keith	R100%	2006 04 18	2509	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Lin	Nana	R100%	2005 11 04	2730	Practical Nursing	Practical Nursing	Health Sciences
Lin	Yuh-Ren (Jack)	T	2012 09 04	200	Humanities	UT Economics	Arts and Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Lin	Shiow	T	2010 01 20	526	Continuing Care	Health Care Assistant	Health Sciences
Little	Farrah	T	2014 09 16	252	Library Public Services	Library Public Services	Library, Teaching & Learning Services
Liu	Ellen	R96%	2006 06 08	2547	Continuing Care	Health Care Assistant	Health Sciences
Lo Yan	Pik Ling	R100%	2006 08 22	2314	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Lo Yan	Pik Ling	R100%	2006 08 22	2314	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Loeppky	Nicole	T	2008 09 08	411	Applied Business	Legal Administrative Assistant	Hospitality, Food Studies & Applied Business
Loewen	Sarah	T	2014 02 17	82	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Longauer	Ray	T	2013 09 30	213	English as an Additional Language/LINC	ESL	Arts and Sciences
Lotzer	Laura	T	2009 05 08	574	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Lotzer	Laura	T	2009 05 08	574	Practical Nursing	Practical Nursing	Health Sciences
Loveday	Jolene	R50%	2012 03 05	950	Humanities	English - UT	Arts and Sciences
Loveday	Jolene	R50%	2012 03 05	950	English as an Additional Language/LINC	ESL	Arts and Sciences
Lovelock	Grant	T	2010 01 18	152	English as an Additional Language/LINC	ESL	Arts and Sciences
Lui	Louis	R100%	2010 05 31	1538	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Luk	Cindy	R100%	2008 05 08	2193	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Luk	Cindy	R100%	2008 05 08	2193	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Lukits	Sherry	R50%	2000 12 21	3240	College & Career Access	ABE Youth	Arts and Sciences
Lukits	Stefan	R100%	2007 09 05	2065	Visually Impaired	Program for the Visually Impaired	Arts and Sciences
Lum	Elaine	T	2013 07 03	143	Science	Biology	Arts and Sciences
Lum	Joanne	T	2007 10 20	61	Continuing Studies	Continuing Studies	Continuing Studies
Lunn	Barbara	R100%	1987 10 01	6777	Dental Hygiene	Dental Hygiene	Health Sciences
MacDonald	Tobias	R100%	2012 04 16	1038	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
MacDonald	Sherry	T	2007 02 01	533	College & Career Access	English & Social Sciences	Arts and Sciences
MacFayden	Sara	T	2012 12 10	34	ASL & Deaf Studies	ASL & Deaf Studies	Arts and Sciences
MacKenzie	Edith	R100%	1982 07 06	7796	Basic Education	Basic Education	Arts and Sciences
MacKenzie	Michele	R100%	1998 09 08	4435	Science	Biology	Arts and Sciences
MacKenzie	Michele	R100%	1998 09 08	4435	Mathematics	Mathematics	Arts and Sciences
Macri	Erin	T	2013 09 18	39	Allied Health	Physical Therapy	Health
Madrazo	Debbie	T	2005 04 16	107	Continuing Studies	Continuing Studies	Continuing Studies
Magnanensi	Giorgio	T	2003 09 05	810	Music and Dance	Academic - Bachelor of Applied Music and Academic - Music Diploma	Arts and Sciences
Magnanensi	Giorgio	T	2003 09 05	810	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles - Music Diploma	Arts and Sciences
Magnanensi	Giorgio	T	2003 09 05	810	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Major	Lorne	R100%	1988 09 06	7038	English as an Additional Language/LINC	ESL	Arts and Sciences
Makarewicz	Petra	R100%	1981 10 01	8094	English as an Additional Language/LINC	ESL	Arts and Sciences
Makhmour	Asal	R100%	2006 07 21	2545	Practical Nursing	Practical Nursing	Health Sciences
Malecot	Jacques	R100%	1988 11 08	6962	English as an Additional Language/LINC	ESL	Arts and Sciences
Maloney	Maureen	T	2011 08 24	239	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Mand	Harjinder	T	2012 09 10	250	English as an Additional Language/LINC	ESL	Arts and Sciences
Mandryk	Natasha	R100%	2014 01 06	572	Mathematics	Mathematics	Arts and Sciences
Mandryk	Natasha	R100%	2014 01 06	572	Mathematics	Mathematics-UT	Arts and Sciences
Manget	Gurinder	T	2014 07 28	181	Practical Nursing	Practical Nursing	Health Sciences
Mankhof	Helga	R100%	2000 01 08	3096	English as an Additional Language/LINC	ESL	Arts and Sciences
Manning	Garth	R100%	1998 06 01	4490	College & Career Access	ABE Youth	Arts and Sciences
March	Penny	T	2012 05 30	12	Continuing Studies	Continuing Studies	Continuing Studies
Marchiori	Lucy	T	2015 08 27	20	Allied Health	Medical Laboratory Assistant - ECG	Health Sciences
Markarian	Hagob	T	2016 02 29	3	Jewellery Art & Design	Jewellery Art & Design	Trades, Technology & Design
Marsden	James	T	2010 10 07	318	Digital Graphic Design	Digital Graphic Design	Trades, Technology & Design
Martin	Julie	R100%	1994 07 04	5447	ASL & Deaf Studies	ASL & Deaf Studies	Arts and Sciences
Martinolich	John	R100%	2013 02 12	739	Automotive Collision Repair	Automotive Refinishing / Preparation	Trades, Technology & Design
Masson	Christine	R50%	2005 09 19	1624	Allied Health	Occupational Therapy	Health Sciences
Mathern	Mishele	R100%	2006 08 06	2204	Applied Business	Administrative Assistant	Hospitality, Food Studies & Applied Business
Matheson	James	R70%	1992 09 08	5245	Music and Dance	Academic - Bachelor of Applied Music and Academic - Music Diploma	Arts and Sciences
Matheson	James	R70%	1992 09 08	5245	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles – Music Diploma	Arts and Sciences
Matheson	James	R70%	1992 09 08	5245	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Matheson	James	R70%	1992 09 08	5245	Music and Dance	Skills - Bachelor of Applied Music and Skills – Music Diploma	Arts and Sciences
Matthews	Nicole	T	2014 09 14	21	College & Career Access	ABE Youth	Arts and Sciences
Mattinson	John	T	2007 09 12	153	Continuing Studies	Continuing Studies	Continuing Studies
Mauger	Douglas	R100%	1990 01 01	6831	Instructor Education	Instructor Education	Library, Teaching & Learning Services
May	Jeff	T	2013 07 05	94	Instructor Education	Instructor Education	Library, Teaching & Learning Services
McClernon	Dean	T	2013 05 27	209	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
McDonald	Warren	T	2013 09 03	242	English as an Additional Language/LINC	ESL	Arts and Sciences
McDonald	Pamela	T	2016 01 06	55	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
McGarvie	Bruce	R100%	2014 03 17	533	CAD & BIM Technologies	Civil / Structural	Trades, Technology & Design
McGarvie	Cherri	T	2014 08 17	38	College & Career Access	Math & Science	Arts and Sciences
McGillivray	Doug	T	2010 05 25	582	CAD & BIM Technologies	Steel Detailing	Trades, Technology & Design
McIntyre	Gordon	R100%	1992 01 06	5383	Science	Anatomy & Physiology - UT	Arts and Sciences
McKay	Jeanette	R100%	1986 01 27	7540	Denturist & Dental Technology	Dental Technician	Health Sciences
McKay	Sandra	R100%	2007 04 02	2253	College & Career Access	English & Social Sciences	Arts and Sciences
McKenna	Brian	T	2014 01 27	481	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
McKenzie	Robert	R68%	1992 01 06	5727	Music and Dance	Academic - Bachelor of Applied Music and Academic - Music Diploma	Arts and Sciences
McKenzie	Robert	R68%	1992 01 06	5727	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles – Music Diploma	Arts and Sciences
McKenzie	Robert	R68%	1992 01 06	5727	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
McKenzie	Robert	R68%	1992 01 06	5727	Music and Dance	Skills - Bachelor of Applied Music and Skills – Music Diploma	Arts and Sciences
McKenzie	Wendy	R50%	2008 07 02	1683	Allied Health	Medical Laboratory Assistant Venipuncture	Health Sciences
McLeod	Morna	R100%	1989 09 11	6563	English as an Additional Language/LINC	ESL	Arts and Sciences
McLeod	Michele	R100%	1996 02 01	5284	College & Career Access	Math & Science	Arts and Sciences
McLeod	Thomas	R50%	1995 09 11	4827	English as an Additional Language/LINC	ESL	Arts and Sciences
McMorris	Kenneth	R100%	2005 07 04	2705	English as an Additional Language/LINC	ESL	Arts and Sciences
McMullen	Heather	T	2011 10 20	345	Allied Health	Medical Laboratory Assistant Venipuncture	Health Sciences
McNeill	Kimberly	R100%	2004 01 05	3106	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
McRae	Nancy	R100%	1998 09 19	4575	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business
Meek	Shannon	T	2012 04 30	284	Humanities	English	Arts and Sciences
Messenger	Sherry	R83%	2007 10 15	1770	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Messenger	Sherry	R83%	2007 10 15	1770	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Metzger	Mary	T	2010 01 31	501	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Michael	Monica	T	2015 06 01	97	Practical Nursing	Practical Nursing	Health Sciences
Miletic	Susan	T	2012 03 12	392	Community & Career Education	General Skills CACE	Arts and Sciences
Mills	Maureen	R50%	2004 11 30	1434	Community & Career Education	General Skills CACE	Arts and Sciences
Minemoto	Sharon	T	2000 10 26	1295	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Minemoto	Sharon	T	2000 10 26	1295	Music and Dance	Skills - Bachelor of Applied Music and Skills – Music Diploma	Arts and Sciences
Minhas	Ravinder	T	2015 01 22	156	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Minhas	Parminder	T	2010 09 27	152	Continuing Care	Acute Care Skills	Health Sciences
Minhas	Parminder	T	2010 09 27	152	Continuing Care	Health Care Assistant	Health Sciences
Moi	Caroline	R50%	2010 02 01	1361	English as an Additional Language/LINC	ESL	Arts and Sciences
Mollet	Tara	R50%	2011 09 07	1064	Basic Education	Basic Education	Arts and Sciences
Mollerup	Laurence	R83%	1995 01 09	4414	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles – Music Diploma	Arts and Sciences
Mollerup	Laurence	R83%	1995 01 09	4414	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Mollerup	Laurence	R83%	1995 01 09	4414	Music and Dance	Skills - Bachelor of Applied Music and Skills – Music Diploma	Arts and Sciences
Montpetit	Zoe	T	2014 01 06	127	ASL & Deaf Studies	ASL-Prep, Basic & Advanced	Arts and Sciences
Moody	Shona	R100%	2006 07 04	881	Visually Impaired	Program for the Visually Impaired	Arts and Sciences
Mooney	Hope	R100%	2000 08 28	3945	Applied Business	Administrative Assistant	Hospitality, Food Studies & Applied Business
Moore	Pru	T	2006 01 03	1089	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Moore	Sarah	T	2011 05 02	179	Science	Anatomy & Physiology - UT	Arts and Sciences
Moore	Sarah	T	2011 05 02	179	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Moore	Sarah	T	2011 05 02	179	Science	Biology	Arts and Sciences
Morgan	Deirdre	T	2015 09 08	41	Music and Dance	Academic - Bachelor of Applied Music and Academic - Music Diploma	Arts and Sciences
Morgan	Scott	T	2015 01 04	6	Science	UT Engineering Analysis	Arts and Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Morissette	Michelle	R100%	1996 01 02	4702	English as an Additional Language/LINC	ESL	Arts and Sciences
Morlin	Maria	R100%	2003 01 20	3358	Science	Anatomy & Physiology - UT	Arts and Sciences
Morlin	Maria	R100%	2003 01 20	3358	Science	Biology - UT	Arts and Sciences
Morris	Sheila	T	2010 08 03	48	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Morrison	Ken	R100%	1999 09 08	3972	Music and Dance	Academic - Bachelor of Applied Music and Academic - Music Diploma	Arts and Sciences
Morrison	Ken	R100%	1999 09 08	3972	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Morrison	Ken	R100%	1998 09 08	3972	Music and Dance	Skills - Bachelor of Applied Music and Skills – Music Diploma	Arts and Sciences
Moutal	Roland	R100%	1991 11 01	5704	Science	Chemistry	Arts and Sciences
Moutal	Roland	R100%	1991 11 01	5704	Science	Physics	Arts and Sciences
Mui	Gary	R100%	2010 08 03	1442	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Munn	Lorin	R100%	2002 01 07	3211	Practical Nursing	Practical Nursing	Health Sciences
Murphy	Caroline	R100%	2004 09 01	2984	Practical Nursing	Practical Nursing	Health Sciences
Murphy-Clare	Danielle	T	2012 02 09	161	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Nagai-Price	Chikage	T	2014 04 02	222	Hair Design/Esthetics	Esthetics	Trades, Technology & Design
Najarian	Bahman	R50%	2005 11 10	1250	Humanities	Psychology - UT	Arts and Sciences
Nakano	Sonoko	T	2015 07 06	41	Mathematics	Mathematics	Arts and Sciences
Nassar	Emad	T	2014 10 26	6	Science	UT Engineering	Arts and Sciences
Nederend	Wilma	R100%	1990 02 12	6181	English as an Additional Language/LINC	ESL	Arts and Sciences
Nikolai	Bill	R100%	2008 08 26	1969	Library Public Services	Library Public Services	Library, Teaching & Learning Services
Niksic	Kata	R100%	1997 06 30	4802	English as an Additional Language/LINC	ESL	Arts and Sciences
Ninan-Nazareth	Trishna	R100%	2010 07 05	1494	English as an Additional Language/LINC	ESL	Arts and Sciences
Novak	Signy	R75%	2010 06 09	1503	Practical Nursing	Practical Nursing	Health Sciences
Ntsiu	Lindi	T	2011 05 26	222	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Odgers	Katharine	R100%	1995 09 12	4761	English as an Additional Language/LINC	ESL	Arts and Sciences
O'Donnell	Kathy	R100%	1999 11 02	4097	Community & Career Education	General Skills CACE	Arts and Sciences
Ogis	Sally	T	2010 03 01	429	English as an Additional Language/LINC	ESL	Arts and Sciences
O'Keefe-Mandarino	Shannon	R50%	2007 07 04	1833	English as an Additional Language/LINC	ESL	Arts and Sciences
Oldenburg	Kristina	T	2013 10 09	493	Library Public Services	Library Public Services	Library, Teaching & Learning Services
Olijnek	Darcie	R50%	2005 01 04	2435	Humanities	Sociology - UT	Arts and Sciences
Oliveira	Lisa	T	2013 08 19	101	Allied Health	Physical Therapy	Health Sciences
Olson	Nicholas	T	2014 05 27	46	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
Opelka	Hans	T	2002 01 07	1722	Hospitality Management	Food Service/Restaurant Management - Chefs	Hospitality, Food Studies & Applied Business
Opelka	Hans	T	2002 01 07	1722	Hospitality Management	Food Service/Restaurant Mgmt-Restaurant Management	Hospitality, Food Studies & Applied Business
Orimaco	Helen	R100%	2008 01 02	1369	Hospitality Management	Food Service/Restaurant Mgmt-Restaurant Management	Hospitality, Food Studies & Applied Business
Orlando	Tess	T	2012 09 04	117	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
O'Sullivan	Angela	T	2013 09 06	102	English as an Additional Language/LINC	ESL	Arts and Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Overton	Catherine	R100%	2006 08 01	2247	Practical Nursing	Practical Nursing	Health Sciences
Overton	Catherine	R100%	2006 08 01	2247	Practical Nursing	Practical Nursing	Health Sciences
Ozdemir	Serg	T	2013 04 02	282	English as an Additional Language/LINC	ESL	Arts and Sciences
Paassen	Monique	R100%	2005 01 04	1658	Hospitality Management	Hospitality Management - Human Resources Organizational Behaviour	Hospitality, Food Studies & Applied Business
Parisotto	Heidi	R100%	2006 09 06	2456	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Parisotto	Heidi	R100%	2006 09 06	2456	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting - Distance Delivery	Health Sciences
Parisotto	Heidi	R100%	2006 09 06	2456	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Parker	Jane	R100%	1996 01 31	5123	College & Career Access	English & Social Sciences	Arts and Sciences
Patel	Daksha	T	2016 02 25	6	Science	Chemistry - UT	Arts and Sciences
Patterson	John	R100%	1989 05 01	5614	Humanities	English Literature	Arts and Sciences
Patterson	John	R100%	1989 05 01	5614	Humanities	Law	Arts and Sciences
Patterson	John	R100%	1989 05 01	5614	Humanities	Writing Skills	Arts and Sciences
Pauw	Alma	R100%	2001 09 04	2982	Dental Hygiene	Dental Hygiene	Health Sciences
Pavlovic	Sicilija	R75%	2007 01 02	2342	English as an Additional Language/LINC	ESL	Arts and Sciences
Payne	Regeline	R100%	1995 07 04	4486	Continuing Care	Health Care Assistant	Health Sciences
Pedersen	Gregory	R100%	1975 05 01	9413	English as an Additional Language/LINC	ESL	Arts and Sciences
Pelan	Dionne	T	2013 04 18	24	Applied Business	Administrative Assistant	Hospitality, Food Studies & Applied Business
Perforic	Trevor	T	2014 02 18	21	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
Perras	Laurent	R100%	1994 09 02	4681	Humanities	English - UT	Arts and Sciences
Perras	Laurent	R100%	1994 09 02	4681	Humanities	English Literature	Arts and Sciences
Perras	Laurent	R100%	1994 09 02	4681	Humanities	Writing Skills	Arts and Sciences
Persson	David	R100%	1988 08 29	7005	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Petrone	Albert	T	2015 08 31	48	Hospitality Management	Human Resource Management, Labour Relations, Leadership and Career Development	Hospitality, Food Studies & Applied Business
Pfaff	Roland	T	2014 11 09	354	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Phillips	Brian	T	2015 01 12	59	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
Phillips	Jennifer	T	2016 01 21	0	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Piebenga	Beverly	T	2011 05 25	152	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Pitton	Carla	R100%	1989 03 01	6998	English as an Additional Language/LINC	ESL	Arts and Sciences
Plaster	Debby	T	2016 02 24	24	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Playford	Kristen	T	2007 09 04	647	Allied Health	Physical Therapy	Health Sciences
Plumley	Patricia	R60%	1993 09 08	5391	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles – Music Diploma	Arts and Sciences
Plumley	Patricia	R60%	1993 09 08	5391	Music and Dance	Individual Instruction (Instrument/Vocal) - Music Diploma	Arts and Sciences
Plumley	Patricia	R60%	1993 09 08	5391	Music and Dance	Skills - Bachelor of Applied Music and Skills – Music Diploma	Arts and Sciences
Polachek	Paul	T	2011 01 07	86	Allied Health	Pharmacy Technician	Health Sciences
Popow	Robin	R100%	2002 01 02	3649	Automotive Collision Repair	Automotive Collision	Trades, Technology & Design
Potkins	David	R100%	2001 01 02	3998	Automotive Collision Repair	Automotive Collision	Trades, Technology & Design

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Potter	Chris	R100%	1988 07 04	7170	College & Career Access	Math & Science	Arts and Sciences
Poznanski	Christine	R80%	2013 05 21	692	Practical Nursing	Practical Nursing	Health Sciences
Propp	Trina	T	2003 07 16	2535	Practical Nursing	Practical Nursing	Health Sciences
Pulfrey	Louisa	R50%	2008 01 04	1986	Allied Health	Physical Therapy	Health Sciences
Purewal	Kulvinder	T	2009 06 16	910	Practical Nursing	Practical Nursing	Health Sciences
Quick	Joan	T	2008 07 28	39	TESOL	TESOL	Arts and Sciences
Radivojevic	Vesna	R100%	2006 10 02	2386	English as an Additional Language/LINC	ESL	Arts and Sciences
Rafferty	Crystabel	R75%	2007 01 16	2376	English as an Additional Language/LINC	ESL	Arts and Sciences
Rahmati	Nadia	T	2015 04 29	83	Continuing Care	Health Care Assistant	Health Sciences
Rajakumar	Sarojni	T	2016 01 04	34	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Rajwani	Rozina	T	2002 07 22	2023	Continuing Care	Health Care Assistant	Health Sciences
Rakhra	Ravinder	T	2014 09 17	50	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Ramsay	Laura	T	2014 04 27	21	Science	Anatomy & Physiology - UT	Arts and Sciences
Randall	Daniela	R75%	2011 01 04	901	Continuing Care	Acute Care Skills	Health Sciences
Rasmussen	Leah	T	2015 04 07	69	Basic Education	Basic Education	Arts and Sciences
Rastan	Mandana	R100%	1990 11 26	6439	English as an Additional Language/LINC	ESL	Arts and Sciences
Ravensbergen	Ian	R100%	2007 01 02	2433	English as an Additional Language/LINC	ESL	Arts and Sciences
Read	Jennifer	T	2016 01 05	19	Humanities	English - UT	Arts and Sciences
Ready	Nora	R100%	2000 02 07	3724	English as an Additional Language/LINC	ESL	Arts and Sciences
Reeves	Cynthia	T	2013 05 07	273	College & Career Access	Academic & Career Entrance (ACE) Program	Arts and Sciences
Rehnby	Lorraine	R100%	2008 01 07	1768	English as an Additional Language/LINC	ESL	Arts and Sciences
Reid	Joanne	T	2012 10 13	489	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Reimer	Bonnie	R100%	1996 01 02	5275	English as an Additional Language/LINC	ESL	Arts and Sciences
Reimer	Bonnie	R100%	1996 01 02	5275	TESOL	TESOL	Arts and Sciences
Reinhardt	Dana	T	2014 02 26	31	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Reynolds	Roberta	R50%	1986 04 01	7649	Practical Nursing	Practical Nursing	Health Sciences
Rhein	Joel	R50%	2012 06 21	982	English as an Additional Language/LINC	ESL	Arts and Sciences
Richards	Skye	R100%	1997 02 03	4997	Mathematics	Mathematics	Arts and Sciences
Richer	Amanda	T	2007 04 30	229	Science	Chemistry	Arts and Sciences
Rider	Linda	R100%	1989 09 01	5662	Basic Education	Basic Education	Arts and Sciences
Rigby	Darren	T	2013 07 29	87	College & Career Access	Math & Science	Arts and Sciences
Rinaldi	Christine	T	2010 01 21	64	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Ritchie	Alexander	R100%	2002 04 30	3627	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Roberts	Helen	R100%	2011 09 06	967	Applied Business	Legal Administrative Assistant	Hospitality, Food Studies & Applied Business
Roberts	Estelle	T	2009 01 26	201	Continuing Care	Health Care Assistant	Health Sciences
Robinson	Shelley	T	2013 11 25	93	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Roche	Jennifer	R50%	2001 09 04	3765	Practical Nursing	Practical Nursing	Health Sciences
Rochfort	Nuala	R50%	2006 09 05	1064	Community & Career Education	Food Service Careers	Arts and Sciences
Rochfort	Nuala	R50%	2006 09 05	1064	Community & Career Education	General Skills CACE	Arts and Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Rogan	Colleen	T	2010 02 05	273	TESOL	TESOL	Arts and Sciences
Rogers	Sean	R100%	2009 02 23	1805	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Rogers	Nicole	R90%	2010 07 13	1452	Continuing Care	Health Care Assistant	Health Sciences
Rogers	Nicole	R90%	2010 07 13	1452	Practical Nursing	Practical Nursing	Health Sciences
Rogers	Valerie	R60%	2010 09 07	1090	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Rohl	Brian	T	2015 08 31	68	Hospitality Management	Bachelor of Hospitality Management - Business Operations	Hospitality, Food Studies & Applied Business
Rohl	Brian	T	2015 08 31	68	Hospitality Management	Bachelor of Hospitality Management - Finance and Economics	Hospitality, Food Studies & Applied Business
Romashenko	Alex	R100%	1999 03 22	4437	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Rose	Deborah	T	2016 01 04	29	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Rosko	Michelle	R100%	1985 09 04	7784	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Rosko	Michelle	R100%	1985 09 04	7784	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting - Distance Delivery	Health Sciences
Rosko	Michelle	R100%	1985 09 04	7784	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Rossol	Pamela	R100%	2001 09 04	3369	Basic Education	Basic Education	Arts and Sciences
Rossol	Pamela	R100%	2001 09 04	3369	College & Career Access	English & Social Sciences	Arts and Sciences
Rowlatt	Todd	R100%	2006 10 30	2425	Library Public Services	Library Public Services	Library, Teaching & Learning Services
Rubner	Wayne	R100%	2002 02 04	3351	Allied Health	Hospital Pharmacy Technician	Health Sciences
Rubner	Wayne	R100%	2002 02 04	3351	Allied Health	Pharmacy Technician	Health Sciences
Rudat	Tanya	R94%	2005 09 28	2666	Continuing Care	Acute Care Skills	Health Sciences
Rudat	Tanya	R94%	2005 09 28	2666	Continuing Care	Health Care Assistant	Health Sciences
Ruiz	Patricia	T	2013 01 02	313	English as an Additional Language/LINC	ESL	Arts and Sciences
Ryan	David	R100%	2001 09 18	3821	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Sacilotto	Diana	T	2012 02 07	224	Denturist & Dental Technology	Clinical Dentistry	Health Sciences
Salek	Cathrina	R68%	2006 06 26	2592	Practical Nursing	Practical Nursing	Health Sciences
Salimian	Hamid	R100%	2013 05 16	742	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Sam	Andrea	R100%	2000 09 01	3791	Deaf & Hard of Hearing	English / Numeracy Upgrading	Arts and Sciences
Sample	Bill	T	2008 01 15	279	Music and Dance	Skills - Music Diploma	Arts and Sciences
Samson	Rose	R100%	2008 06 20	1371	Practical Nursing	Practical Nursing	Health Sciences
Sandberg	Erica	R50%	2011 05 30	857	English as an Additional Language/LINC	ESL	Arts and Sciences
Sandhu	Herraj	R50%	2012 06 06	763	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Sandhu	Jaspal	T	2015 11 02	47	Practical Nursing	Practical Nursing	Health Sciences
Santiago	Nora	T	2015 05 06	78	Allied Health	Medical Laboratory Assistant Venipuncture	Health Sciences
Saramito	Catherine	T	2013 04 02	225	English as an Additional Language/LINC	ESL	Arts and Sciences
Saraw	Jasjit	R50%	2000 01 15	3889	English as an Additional Language/LINC	ESL	Arts and Sciences
Sarkissian	Mya	T	2016 02 12	1	Dental Hygiene	Dental Hygiene	Health Sciences
Savage	Chelsea	T	2013 10 01	207	Practical Nursing	Practical Nursing	Health Sciences
Sawkins	Tanis	R100%	1988 09 06	7007	English as an Additional Language/LINC	ESL	Arts and Sciences
Schappert	Janita	R100%	2004 06 25	3075	Practical Nursing	Practical Nursing	Health Sciences
Schubert	Allison	R100%	2009 09 29	1095	College & Career Access	Academic & Career Entrance (ACE) Program	Arts and Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Schwebs	Saul	T	2010 12 13	22	Music and Dance	Architectural	Arts and Sciences
Scott	Craig	T	2001 09 14	599	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles – Music Diploma	Arts and Sciences
Scott	Craig	T	2001 09 14	599	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Scott	Patti	T	2010 03 04	197	Applied Business	Clinical Procedures for Medical Office Assistant	Hospitality, Food Studies & Applied Business
Scott	Patti	T	2010 03 04	197	Continuing Studies	Continuing Studies	Continuing Studies
Scott	Patti	T	2010 03 04	197	Applied Business	Medical Billing for Medical Office Assistant	Hospitality, Food Studies & Applied Business
Scott	Patti	T	2010 03 04	197	Applied Business	Medical Office Assistant	Hospitality, Food Studies & Applied Business
Scratchley	Linda	T	2009 09 08	304	Humanities	Psychology	Arts and Sciences
Scratchley	Linda	T	2009 09 08	304	Humanities	Psychology - UT	Arts and Sciences
Sears	Ann	T	2008 02 11	371	Music and Dance	ESL	Arts and Sciences
Segal	Ricci-Leigh	T	2013 11 28	34	Music and Dance	Chefs	Arts and Sciences
Sekhon	Sony	T	2013 05 30	61	Practical Nursing	Practical Nursing	Health Sciences
Seko	Krystal	T	2013 09 03	65	Music and Dance	ESL	Arts and Sciences
Sellwood	Andrew	R100%	2003 07 02	3208	Science	Physics	Arts and Sciences
Sellwood	Andrew	R100%	2003 07 02	3208	Science	Physics - UT	Arts and Sciences
Semeniuk	Orest	R100%	1999 07 20	4323	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Sestak	Cindy	R100%	2009 09 02	1214	Counselling	Counselling	Counselling
Shafer	Ronald	T	2014 08 09	27	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Shahabi	Bahereh	T	2016 03 09	4	TESOL	TESOL	Arts and Sciences
Shankar	Melissa	T	2016 02 15	26	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Sharpe-Dawe	Laura	T	2012 03 19	360	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Shehadeh	Jacqueline	R50%	2013 06 26	213	Science	Anatomy & Physiology - UT	Arts and Sciences
Shelton	Carol	R50%	2007 01 16	1857	English as an Additional Language/LINC	ESL	Arts and Sciences
Shimizu	Kenji	T	2010 03 18	130	Music and Dance	Clinical Dentistry	Arts and Sciences
Shin	Jane	R75%	2010 05 10	1327	Science	Anatomy & Physiology - UT	Arts and Sciences
Shin	Jane	R75%	2010 05 10	1327	Science	Biology	Arts and Sciences
Shorter	Dennis	R100%	1993 07 05	5923	Automotive Collision Repair	Automotive Collision	Trades, Technology & Design
Shortt	Karen	R100%	2000 01 04	4241	Applied Business	Administrative Assistant	Hospitality, Food Studies & Applied Business
Shortt	Karen	R100%	2000 01 04	4241	Applied Business	Legal Administrative Assistant	Hospitality, Food Studies & Applied Business
Siddall	Jon	T	1999 09 15	466	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles – Music Diploma	Arts and Sciences
Siddall	Jon	T	1999 09 15	466	Music and Dance	Individual Instruction (Instrument/Vocal) - Music Diploma	Arts and Sciences
Sidhu	Gurpreet	T	2014 05 13	267	Practical Nursing	Practical Nursing	Health Sciences
Siems	Catherine	R58%	2006 01 16	2662	Practical Nursing	Practical Nursing	Health Sciences
Sigmund	Diana	R100%	2007 07 31	2192	English as an Additional Language/LINC	ESL	Arts and Sciences
Sigston	Janice	R100%	1995 09 05	5103	College & Career Access	ABE Youth	Arts and Sciences
Sim	Jae Won	T	2016 02 11	5	Denturist & Dental Technology	Dental Technician	Health Sciences
Simpson	Emily	T	2012 04 03	266	Science	Chemistry	Arts and Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Simpson	Emily	T	2012 04 03	266	Learning Centre	Learning Centre	Library, Teaching & Learning Services
Simpson	Darren	T	2013 09 04	52	Hospitality Management	Bachelor of Hospitality Management (former Degree program)	Hospitality, Food Studies & Applied Business
Sivertson	Susan	T	2014 02 11	80	English as an Additional Language/LINC	ESL	Arts and Sciences
Slade	Julia	T	2012 11 05	387	Applied Business	Medical Office Assistant	Hospitality, Food Studies & Applied Business
Small	Sherry	T	2010 03 01	201	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Smith	Linda	R100%	2004 04 14	2761	Applied Business	Medical Office Assistant	Hospitality, Food Studies & Applied Business
Smith	Linda	R100%	2004 04 14	2761	Applied Business	Medical Transcriptionist	Hospitality, Food Studies & Applied Business
Smulders	Dave	T	2013 10 08	199	College & Career Access	English & Social Sciences	Arts and Sciences
Snelgar	Cameron	T	2013 05 01	52	Music and Dance	Digital Graphic Design	Arts and Sciences
Sokic	Gordana	T	2013 04 29	14	Music and Dance	ESL	Arts and Sciences
Solar-Kinderman	Eva	T	1998 09 14	645	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Spence	Jennifer	T	2014 10 26	94	College & Career Access	English	Arts and Sciences
Spitz	Ashlea	R100%	2013 11 25	567	Digital Graphic Design	Digital Graphic Design	Trades, Technology & Design
Spolowicz	Ralph	T	2016 01 25	26	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Sproston	Derek	R100%	2011 03 21	1037	Automotive Collision Repair	Automotive Refinishing / Preparation	Trades, Technology & Design
Squires	Ellen	T	2014 12 07	322	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Squires	Ellen	T	2014 12 07	322	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Sran	Gurpreet	R100%	2004 09 01	3038	Practical Nursing	Practical Nursing	Health Sciences
Stafford	Stephen	R100%	1985 05 27	7929	Hospitality Management	Hospitality Management - Hotel Management	Hospitality, Food Studies & Applied Business
Starr	Greg	T	2011 09 06	444	English as an Additional Language/LINC	ESL	Arts and Sciences
Steele	Michael	R100%	2001 01 02	3998	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Steele	Natalie	T	2010 12 07	389	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Steele	Natalie	T	2010 12 07	389	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Steichele	Karin	R100%	1995 10 18	5319	Counselling	Counselling	Counselling
Steichele	Karin	R100%	1995 10 18	5319	Counselling	Disability Counselling	Counselling
Stevenson	Kim	R100%	1998 04 06	4661	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Stevenson	Kim	R100%	1998 04 06	4661	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting - Registered Dental Hygienist	Health Sciences
Stevenson	Kim	R100%	1998 04 06	4661	Certified Dental Assisting/Dental Reception Coordinator	Dental Hygiene	Health Sciences
Stevenson	Kim	R100%	1998 04 06	4661	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Stevenson	Janine	T	2012 09 28	160	Music and Dance	Baccalaureate Nursing	Arts and Sciences
Stevenson	Fiona	T	2013 07 08	56	Music and Dance	ESL	Arts and Sciences
Stewart	Lillian	R100%	2001 01 02	3740	Community & Career Education	General Skills CACE	Arts and Sciences
Stewart	Nathan	R50%	2005 01 04	2566	English as an Additional Language/LINC	ESL	Arts and Sciences
Stojak	Dianne	R100%	1982 01 05	7336	Dental Hygiene	Dental Hygiene	Health Sciences
Strang	Harold	T	2016 02 15	13	Digital Graphic Design	Digital Graphic Design	Trades, Technology & Design
Sucloy	Lorraine	R100%	2005 09 06	2631	Hospitality Management	Hospitality Management - Hotel Management	Hospitality, Food Studies & Applied Business
Sukic	Ysabel	R100%	2009 03 04	1632	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Sukic	Ysabel	R100%	2009 03 04	1632	Hospitality Management	Food Service/Restaurant Management - Chefs	Hospitality, Food Studies & Applied Business
Sukic	Sara	T	2007 01 02	964	English as an Additional Language/LINC	ESL	Arts and Sciences
Supeene	Lisa	R100%	2001 12 10	2805	Dental Hygiene	Dental Hygiene	Health Sciences
Supeene	Lisa	R100%	2001 12 10	2805	Dental Hygiene	Dental Hygiene Distributed Learning	Health Sciences
Swanink	Melissa	T	2012 03 05	81	English as an Additional Language/LINC	ESL	Arts and Sciences
Swanson	Jennifer	R56%	2007 03 19	2284	Bachelor of Science in Nursing/Health Unit Coordinator	Human Relations	Health Sciences
Syed	Abdul Vali	T	2015 05 05	27	Science	UT Engineering	Arts and Sciences
Szeto	Ann	R100%	2005 08 02	2784	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Szeto	Ann	R100%	2005 08 02	2784	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting - Registered Dental Hygienist	Health Sciences
Szeto	Ann	R100%	2005 08 02	2784	Certified Dental Assisting/Dental Reception Coordinator	Dental Hygiene	Health Sciences
Szeto	Ann	R100%	2005 08 02	2784	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Tada	Kimberly	R100%	2014 05 25	348	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business
Takahashi	Linda	T	2013 01 08	55	Science	Anatomy & Physiology - UT	Arts and Sciences
Talbot	Linda	R60%	2007 09 10	1341	Dental Hygiene	Dental Hygiene	Health Sciences
Tamkin	Greg	T	2008 09 02	261	Denturist & Dental Technology	Dental Technician	Health Sciences
Tanaka	Marcia	R100%	2003 09 15	3284	Deaf & Hard of Hearing	English / Numeracy Upgrading	Arts and Sciences
Tanaka	Marcia	R100%	2003 09 15	3284	Deaf & Hard of Hearing	Job Readiness	Arts and Sciences
Tavares	Francis	T	2007 09 15	92	Dental Hygiene	Clinical Dentistry	Health Sciences
Tchizmarova	Ivelina (Eva)	T	2013 09 03	54	English as an Additional Language/LINC	ESL	Arts and Sciences
Tempest	Jim	T	2008 09 10	296	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles - Music Diploma	Arts and Sciences
Terpstra	Jadene	R50%	2010 08 30	1241	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Terpstra	Jadene	R50%	2010 08 30	1241	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Terpstra	Lisa	R100%	2011 10 06	1088	Continuing Care	Health Care Assistant	Health Sciences
Theny	Janet	R100%	1989 07 04	6872	English as an Additional Language/LINC	ESL	Arts and Sciences
Thompson-Boyd	Mary	R100%	1998 09 01	4131	Basic Education	Basic Education	Arts and Sciences
Thomson	Taryn	R100%	2000 06 30	4120	College & Career Access	English & Social Sciences	Arts and Sciences
Thorburn	Tamara	T	2015 09 08	50	Humanities	English	Arts and Sciences
Tiagi	Raaj	T	2013 01 07	91	Humanities	Economics - UT	Arts and Sciences
Tigchelaar	James	T	2015 11 17	25	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Tilley	Leslie	T	2009 01 06	414	Music and Dance	Academic - Bachelor of Applied Music and Academic - Music Diploma	Arts and Sciences
Ting	Elle	R100%	2004 05 03	2836	Humanities	English - UT	Arts and Sciences
Ting	Elle	R100%	2004 05 03	2836	Humanities	English Literature	Arts and Sciences
Ting	Elle	R100%	2004 05 03	2836	Humanities	Writing Skills	Arts and Sciences
Tippett	Debbie	R100%	1996 10 08	5056	Practical Nursing	Practical Nursing	Health Sciences
Tittel	Michael	R100%	1993 03 01	5844	Hospitality Management	Hospitality Management - Human Resources Organizational Behaviour	Hospitality, Food Studies & Applied Business
Tittel	Michael	R100%	1993 03 01	5844	Hospitality Management	Hospitality Management - Marketing/Law	Hospitality, Food Studies & Applied Business
To	Naomi	R100%	2009 11 18	1438	Continuing Care	Health Care Assistant	Health Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Tones	Daniel	T	2008 01 08	60	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Torrence	Emily	T	2009 05 11	423	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
Touahria	Suzanne	R100%	2010 07 06	1368	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Touahria	Suzanne	R100%	2010 07 06	1368	Practical Nursing	Practical Nursing	Health Sciences
Trad	Anthony	T	2016 01 11	57	Digital Graphic Design	Digital Graphic Design	Trades, Technology & Design
Trettenero	Mario	R100%	1999 01 04	4413	Automotive Collision Repair	Automotive Refinishing / Preparation	Trades, Technology & Design
Tripunov	Alex	T	2011 01 04	279	Continuing Care	Health Care Assistant	Health Sciences
Tsang	Barry	R100%	2006 10 02	1575	Asian Culinary Arts	Asian Culinary Arts	Hospitality, Food Studies & Applied Business
Tsang	Diane	T	2000 01 13	8	Continuing Care	Health Care Assistant	Health Sciences
Tse	Gwen	R100%	2002 03 04	3366	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Tsui	Tyron	T	2012 09 05	419	Science	ABE Physics	Arts and Sciences
Tsui	Tyron	T	2012 09 05	419	Science	Physics - UT	Arts and Sciences
Tunnah	Michael	R100%	2006 01 16	2553	Hospitality Management	Hospitality Management - Hotel Management	Hospitality, Food Studies & Applied Business
Turone	Ellen	R50%	2010 09 27	1312	College & Career Access	Math & Science	Arts and Sciences
Urquhart	Donald Warren Scott	T	2014 03 17	208	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
Van	Diem Ly	R75%	2004 05 03	2829	Science	Chemistry	Arts and Sciences
Van	Diem Ly	R75%	2004 05 03	2829	Science	Chemistry - UT	Arts and Sciences
van de Ven	Maria	R100%	1992 01 01	6334	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business
Van Jaarsveld	Marlize	T	2014 08 31	50	Humanities	Law	Arts and Sciences
Van Wyck	Gerald	R66%	1987 09 09	6761	Music and Dance	Academic - Bachelor of Applied Music and Academic - Music Diploma	Arts and Sciences
Van Wyck	Gerald	R66%	1987 09 09	6761	Music and Dance	Ensembles - Bachelor of Applied Music and Ensembles – Music Diploma	Arts and Sciences
Van Wyck	Gerald	R66%	1987 09 09	6761	Music and Dance	Skills - Bachelor of Applied Music and Skills – Music Diploma	Arts and Sciences
Vandale	Holly	R83.67%	2005 03 01	2455	Humanities	English - UT	Arts and Sciences
Vandale	Holly	R83.67%	2005 03 01	2455	English as an Additional Language/LINC	ESL	Arts and Sciences
Vandale	Holly	R83.67%	2005 03 01	2455	English as an Additional Language/LINC	ESL - UT	Arts and Sciences
Vecina	Raisa	T	2014 11 10	92	Practical Nursing	Practical Nursing	Health Sciences
Vera	Mari-Paz	R100%	2007 09 08	2206	Library Public Services	Library Public Services	Library, Teaching & Learning Services
Verbeem	Jeffery	R100%	2012 02 02	995	Library Public Services	Library Public Services	Library, Teaching & Learning Services
Verdejo	Adrian	T	2015 01 22	34	Music and Dance	Individual Instruction (Instrument/Vocal) - Bachelor of Applied Music and Music Diploma	Arts and Sciences
Verkerk	Tim	T	2016 02 29	13	Digital Graphic Design	Digital Graphic Design	Trades, Technology & Design
Verschoor	Kathrina	R100%	2007 06 26	2090	Practical Nursing	Practical Nursing	Health Sciences
Verwoord	Roselynn	T	2014 05 09	12	Instructor Education	Instructor Education	Library, Teaching & Learning Services
Vissers	Jan	T	2016 01 04	90	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Wade	Stephen	R72%	2011 03 07	1102	English as an Additional Language/LINC	ESL	Arts and Sciences
Wadler	Emily	T	2013 07 02	170	English as an Additional Language/LINC	ESL	Arts and Sciences
Wagner	Lisa	T	2015 09 25	121	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Wakabayashi	Pam	R100%	2006 06 16	2148	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Wakabayashi Lee	Jane	R65%	2004 07 06	2944	English as an Additional Language/LINC	ESL	Arts and Sciences
Walji	Salima	T	2016 02 12	5	Dental Hygiene	Dental Hygiene	Health Sciences
Wallace	Judith	R100%	2004 05 03	3122	Science	Chemistry	Arts and Sciences
Wallace	Judith	R100%	2004 05 03	3122	Science	Chemistry - UT	Arts and Sciences
Warburton	Claudine	T	2013 05 21	230	English as an Additional Language/LINC	ESL	Arts and Sciences
Way	Anne	T	2013 07 04	19	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing Clinical	Health Sciences
Weatley	Aimee	R97%	2012 03 12	1061	Practical Nursing	Practical Nursing	Health Sciences
Webb	Michael	R100%	1978 10 05	8593	English as an Additional Language/LINC	ESL	Arts and Sciences
Weiten	Janet	R100%	1991 09 19	6248	Basic Education	Basic Education	Arts and Sciences
Weldon	Jennifer	T	2015 11 02	97	Library Public Services	Library Public Services	Library, Teaching & Learning Services
West	Erika	T	2014 03 03	63	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences
West	Catherine	T	2011 08 02	55	Music and Dance	Orff Teacher Training	Arts and Sciences
Wheatley	Matthew	R100%	2011 07 18	1253	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
White	Jordan	R70%	2010 05 05	1409	College & Career Access	ABE Youth	Arts and Sciences
Widmer	Daniela	T	2014 09 26	14	Practical Nursing	Practical Nursing	Health Sciences
Wightman	Kelly	T	2012 01 30	111	CAD & BIM Technologies	Civil / Structural	Trades, Technology & Design
Wiik	Maija	R100%	1997 03 03	4675	Counselling	Counselling	Counselling
Wiik	Maija	R100%	1997 03 03	4675	Counselling	Disability Counselling	Counselling
Wilkins	Andy	T	2011 01 04	225	English as an Additional Language/LINC	ESL	Arts and Sciences
Williams	Shawna	T	2013 09 03	47	TESOL	TESOL	Arts and Sciences
Williams	Shawna	T	2013 09 09	47	TESOL	TESOL	Arts and Sciences
Wilson	Carol	T	2015 11 16	27	Practical Nursing	Practical Nursing	Health Sciences
Wolfe	Robin	T	2015 05 21	52	Allied Health	Medical Laboratory Assistant Venipuncture	Health Sciences
Wong	Doreen	R100%	2008 02 01	2131	Automotive Collision Repair	Automotive Collision	Trades, Technology & Design
Wong	Anna	T	1999 11 20	325	Continuing Studies	Continuing Studies	Continuing Studies
Wong	David	T	2013 10 28	106	Culinary Arts	Chefs	Hospitality, Food Studies & Applied Business
Woods	Alison	R100%	2005 10 08	2738	College & Career Access	Math & Science	Arts and Sciences
Workman	Doug	R100%	1997 11 03	4793	Community & Career Education	Food Service Careers	Arts and Sciences
Worrall	Blair	R100%	2007 11 23	2105	English as an Additional Language/LINC	ESL	Arts and Sciences
Wright	Julie	R100%	1999 12 06	4274	Hair Design/Esthetics	Hair Design	Trades, Technology & Design
Wu	Alex	T	2015 10 19	121	Automotive Service Technician	Automotive Service Technician	Trades, Technology & Design
Wutke	Tom	R100%	1989 03 01	7013	Automotive Collision Repair	Automotive Collision	Trades, Technology & Design
Wynne	Janet	R50%	2005 09 02	1647	Applied Business	Administrative Assistant	Hospitality, Food Studies & Applied Business
Yakiwchuk	Carol-Ann	T	2010 01 06	352	Dental Hygiene	Dental Hygiene	Health Sciences
Yaklin	Evoin	T	2015 11 23	36	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
Yates	Deborah	T	2014 07 02	25	Practical Nursing	Practical Nursing	Health Sciences
Yee	Susan	R100%	1977 09 29	9284	English as an Additional Language/LINC	ESL	Arts and Sciences
Yochim	Doug	T	2011 08 24	237	Bachelor of Science in Nursing/Health Unit Coordinator	Baccalaureate Nursing	Health Sciences

Vancouver Community College
Faculty Seniority List as of April 1, 2016

SURNAME	FIRST	STATUS	CALCULATION COMMENCEMENT DATE	SERVICE DAYS (APRIL 1/16)	DEPARTMENT	AREA	SCHOOL/CENTRE
Yoneda	Sharon	R100%	1974 09 09	10417	English as an Additional Language/LINC	ESL	Arts and Sciences
Young	Barbara	R100%	1995 08 28	5310	Certified Dental Assisting/Dental Reception Coordinator	Certified Dental Assisting	Health Sciences
Young	Barbara	R100%	1995 08 28	5310	Certified Dental Assisting/Dental Reception Coordinator	Dental Reception Coordinator	Health Sciences
Young	Irvin	R100%	2004 02 04	3094	Heavy Duty/Commercial Transport	Heavy Duty Commerical Transport	Trades, Technology & Design
Yuen	Sara	T	2007 01 02	964	TESOL	TESOL	Arts and Sciences
Zahar	Richard	T	2004 09 16	630	English as an Additional Language/LINC	ESL	Arts and Sciences
Zakher	George	T	2015 08 31	56	Hospitality Management	Bachelor of Hospitality Management - Business Operations	Hospitality, Food Studies & Applied Business
Zakoor	Jo-Ellen	R100%	1997 01 01	5024	Practical Nursing	Practical Nursing	Health Sciences
Zalezsak	Ella-Fay	R100%	2004 11 15	2970	Library Technical Services	Library Technical Services	Library, Teaching & Learning Services
Zemp	Luzia	R100%	1989 09 09	6800	Baking & Pastry Arts	Baking & Pastry Arts	Hospitality, Food Studies & Applied Business
Zhang	Dan	R100%	1999 04 01	4294	Counselling	Counselling	Counselling
Zhang	Dan	R100%	1999 04 01	4294	Counselling	Disability Counselling	Counselling
Zheleva	Dani	T	2013 01 04	151	English as an Additional Language/LINC	ESL	Arts and Sciences